

DEPARTMENT OF ADMINISTRATIVE AND FINANCIAL SERVICES
Bureau of Human Resources

September 29, 1993

HUMAN RESOURCES MEMORANDUM 21-93

TO: Directors, Administrative Services
Personnel Managers

SUBJECT: Salary for Employees who are Enrolled in the 80% or 70%
Retirement Programs

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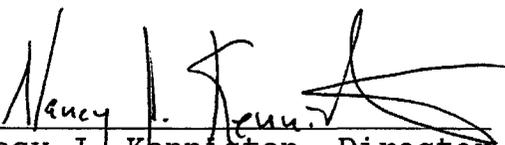
This Bureau has recently identified a number of employees who are enrolled in either the 80% or 70% retirement program who are receiving compensation in addition to the redlined amount that has been calculated at the time of retirement.

This compensation has been paid to employees who became eligible for longevity pay, shift pay, or other special pays.

By law, employees who are participating in these programs must receive compensation equal to the appropriate percentage of pay that they received immediately prior to retirement. Salary cannot be increased by any event after the employee retires.

Please inform all employees in your agency that have personnel or payroll responsibility of this requirement.

Thank you.



Nancy J. Kenniston, Director
BUREAU OF HUMAN RESOURCES