

STATE OF MAINE  
DEPARTMENT OF PERSONNEL

October 29, 1985

PERSONNEL MEMORANDUM 7-85

TO: All Agency/Department Heads/Personnel Officers  
SUBJECT: 1986 HOLIDAY SCHEDULE

This memorandum is issued under the provisions of Chapter 11, §1 of the Personnel Rules and applies only to those employees not covered by negotiated contract.

<u>LEGAL HOLIDAYS</u>	<u>DAY/DATE TO BE OBSERVED</u>
New Year's Day	Wednesday - January 1
Washington's Birthday	Monday - February 17
Patriot's Day	Monday - April 21
*Memorial Day	Monday - May 26
Independence Day	Friday - July 4
Labor Day	Monday - September 1
Columbus Day	Monday - October 13
Veteran's Day	Tuesday - November 11
Thanksgiving Day	Thursday - November 27
**Day Following Thanksgiving	Friday - November 28
Christmas	Thursday - December 25

\*Will be changed to May 30th if the U.S. Government designates May 30th as the date for observance prior to May 26, 1986.

\*\*The Governor has granted this day as a leave day for State agency employees in order to treat non-bargaining unit members fairly, even though it is not an official holiday.

An employee who is required to work on any of these days will be granted compensatory time off at the mutual convenience of the employer and employee. If the holiday falls on a normal day off, an additional compensatory day will be granted. Cash payments shall be made only in the instance of departmental policy established in conformance with Chapter 11, §1 of the Personnel Rules.

Employees shall be eligible for holiday pay only if they were in pay status on the normal work day immediately preceding and the normal work day following the day and date on which the holiday is observed.



DAVID W. BUSTIN  
COMMISSIONER