

STATE OF MAINE
DEPARTMENT OF PERSONNEL

P O S T

December 12, 1980

PERSONNEL MEMORANDUM 27-80

TO: All Agency/Department Heads/Personnel Officers
SUBJECT: NOTICE OF HEARING ON AMENDMENT TO CHAPTER 8 OF PERSONNEL
RULES

TO BE CONDUCTED BY: Maine State Department of Personnel

UNDER AUTHORITY OF: 5 MRSA, Section 631, Sub-section 1

ON: Wednesday, January 7, 1981 from 9:00 a.m. to
1:00 p.m.

AT: Room 307, Library Conference Room,
Library-Museum-Archives Building, Augusta

FULL TEXT of Proposed Amendment is:

5. AFFIRMATIVE ACTION BY COMMISSIONER

Upon evidence that members of groups protected on the basis of age, sex, race, national origin or handicap are underrepresented or underutilized in state government positions, the Commissioner may take affirmative action to give members of these groups an opportunity to be considered for available positions. In taking affirmative action, the Commissioner may waive or modify any rule set forth in this chapter in order to add members of these groups to the list of persons to be interviewed. Any change to a rule shall be made in that manner which has the least impact on the intent of this chapter.

WRITTEN TESTIMONY WELCOMED. All written testimony must:

- a) Reference: Section 5 Amendment, Chapter 8, Personnel Rules
- b) Clearly state desired change or other recommendations;
- c) Provide brief rationale for this change or recommendation; and,
- d) Be submitted on or before January 17, 1981, to:

Robert W. Maxwell
Department of Personnel
State House Station #4
Augusta, Maine 04333

JADINE R. O'BRIEN
COMMISSIONER

PLEASE REPRODUCE AND POST IN PROMINENT LOCATIONS