STATE OF MAINE BOARD OF LICENSURE IN MEDICINE

) TERMINATION OF
IN RE:) CONSENT AGREEMENT
Joseph P. Fahey, M.D.) FOR CONDITIONAL
) LICENSURE

This document terminates a Consent Agreement effective March 11, 2008, regarding the issuance of a conditional active license to practice medicine in the State of Maine to Joseph P. Fahey, M.D. The parties to that Consent Agreement, as amended, were: Joseph P. Fahey, M.D. ("Dr. Fahey"), the State of Maine Board of Licensure in Medicine ("the Board"), and the Office of the Attorney General (the "Attorney General").

BACKGROUND

- 1. On March 11, 2008, the parties entered into a Consent Agreement For Conditional Licensure.
- 2. On September 23, 2011, the Board received a written request from Dr. Fahey to terminate the Consent Agreement For Conditional Licensure based upon his compliance to date, and his four year compliance with a similar consent agreement with the Commonwealth of Massachusetts. In addition, Dr. Fahey provided letters if support from the Maine Medical Professionals Health Program and his physician monitor, Dr. Jeffrey Ray, D.O.
- 3. On October 11, 2011, the Board reviewed Dr. Fahey's written request as well as the documentation of his compliance with the Consent

Agreement For Conditional Licensure, and the letters from the Maine Medical Professionals Health Program and Dr. Jeffrey Ray, D.O. Following its review, the Board voted to grant Dr. Fahey's request to terminate the Consent Agreement For Conditional Licensure and issue him and full and unrestricted Maine medical license.

COVENANT

Dr. Fahey, the Board, and the Office of Attorney General 4. hereby agree to terminate the Consent Agreement For Conditional Licensure dated March 11, 2008.

I, JOSEPH P. FAHEY, M.D., HAVE READ AND UNDERSTAND THE FOREGOING TERMINATION TO THE CONSENT AGREEMENT AND AGREE WITH ITS CONTENTS AND TERMS. I ACKNOWLEDGE THAT I HAVE HAD THE OPPORTUNITY TO DISCUSS THIS AGREEMENT WITH LEGAL COUNSEL PRIOR TO SIGNING IT.

Dated:

State of ME County of Mork Signed before me on this _______

ahotary Public <u>C</u>

of Jan 2012 by Joseph P ANNE R. SINGLETON

Notary Public State of Maine My Commission Expires July 20, 2018

DATED:

STATE OF MAINE BOARD OF LICENSURE IN MEDICINE

GARY R. HĀTFIĒ

Chairman

STATE OF MAINE OFFICE OF THE ATTORNEY GENERAL DATED: 1/3//18

DENNIS E. SMITH Assistant Attorney General

Effective Date:

1/31/12

STATE OF MAINE BOARD OF LICENSURE IN MEDICINE

In re:)	CONSENT AGREMENT
Joseph P. Fahey, M.D.)	FOR
Application for Medical Licensure)	CONDITIONAL LICENSURE
)	

This document is a Consent Agreement for Conditional Licensure, effective when signed by all parties, regarding conditions imposed upon the license to practice medicine in the State of Maine issued to Joseph P. Fahey, M.D. The parties to the Consent Agreement for Conditional Licensure are: Joseph P. Fahey, M.D. ("Dr. Fahey"), the State of Maine Board of Licensure in Medicine ("the Board") and the State of Maine Department of the Attorney General ("the Attorney General"). This Consent Agreement is entered into pursuant to 10 M.R.S. § 8003(5)(B) and 32 M.R.S. § 3282-A.

STATEMENT OF FACTS

- 1. On November 26, 2007, Joseph P. Fahey, M.D. applied for an active license to practice medicine in the State of Maine. Dr. Fahey's primary medical specialty is Pediatrics.
- 2. Prior to applying for medical licensure in the State of Maine, Dr. Fahey practiced medicine in the State of Massachusetts. On November 4, 2005, Dr. Fahey entered into a Voluntary Agreement Not to Practice (VANP) with the Massachusetts Board of Registration in Medicine based upon his admitted prior use of marijuana and cocaine.
- 3. On December 1, 2005, Dr. Fahey entered into a chemical dependency monitoring contract with the Massachusetts Physician Health Services (PHS).
- 4. On July 25, 2007, Dr. Fahey entered into a Consent Order with the Massachusetts Board of Registration in Medicine based upon his use of marijuana and cocaine. A copy of that Consent Order is attached to and incorporated into this Consent Agreement for Conditional Licensure as "Exhibit A."
- 5. On February 12, 2008, the Board reviewed Dr. Fahey's application for medical licensure in the State of Maine, and voted to issue him a license pursuant to this Consent Agreement for Conditional Licensure.
- 6. By signing this Consent Agreement, Dr. Fahey waives, in his personal capacity and through legal counsel, any and all objections to, and hereby consents to allow the Board's legal counsel to present this proposed

Consent Agreement to the Board for possible ratification. Dr. Fahey waives, in his personal capacity and through legal counsel, forever any arguments of bias or otherwise against any of the Board members in the event that the Board fails to ratify this proposed Consent Agreement for Conditional Licensure.

COVENANTS

7. Dr. Fahey admits that, based upon his history of substance abuse, the Board has sufficient evidence from which it could reasonably conclude that he engaged in habitual substance abuse that was "forseeably likely to result in his performing services in a manner that endangers the health or safety of patients." Dr. Fahey admits that such conduct constitutes habitual substance abuse and unprofessional conduct and grounds to deny his application for a Maine medical license pursuant to 32 M.R.S. § 3271 and 32 M.R.S. § 3282-A(2)(B) & (F).

CONDITIONS OF LICENSURE

- 8. In light of the admissions in paragraph 7 above, as well as Dr. Fahey's efforts and commitment to refrain from the use of illegal substances, the Board agrees to issue and Dr. Fahey agrees to accept a Maine medical license with modifications¹ and conditions. Based on Dr. Fahey's acceptance of responsibility for his actions, and his continuing treatment of his substance abuse problems, the Board and Dr. Fahey agree to the following conditions, which shall remain in place indefinitely, imposed upon his Maine medical license:
- a. <u>ABSTINENCE</u>. Dr. Fahey agrees that, following the execution² of this Consent Agreement for Conditional Licensure, he shall completely abstain from the use of any and all Prohibited Substances. "Prohibited Substances" as used throughout this Consent Agreement for Conditional Licensure shall mean: benzodiazepines; sedatives; hypnotics or similar drugs; opiates; alcohol; cocaine; fentanyl; mood, consciousness or mind-altering substances, whether illicit or not; and all drugs which are dispensed to or prescribed for him by anyone other than a single primary care physician approved by the Board who is knowledgeable of Dr. Fahey's medical history, including his use of marijuana and cocaine, unless the circumstances constitute a genuine medical or surgical emergency.³

¹ Title 32 M.R.S.A. § 3282-A(2) gives the Board the authority to "modify" Dr. Fahey's Maine medical license by imposing conditions upon it. The "modifications" to Dr. Fahey's Maine medical license are the conditions imposed upon it pursuant to this Consent Agreement.

² For purposes of this Consent Agreement the term "execution" means the date on which the final signature is affixed to the Consent Agreement.

³ Notwithstanding this provision, the Board may approve Dr. Fahey's treating psychiatrist to continue to prescribe all psychotropic medications for Dr. Fahey's psychiatric care and treatment so long as Dr. Fahey

- i. <u>Prescription Medication</u>. If any controlled drug is dispensed or prescribed for Dr. Fahey for a personal medical condition, Dr. Fahey or the Supervising Physician shall notify the Board by telephone and in writing within 48 hours or as soon thereafter as possible. This notice shall be followed by a written summary of all pertinent circumstances. The Board shall be apprised of all continuing pertinent circumstances regarding continued use of the controlled drug, and a written report thereof shall be submitted to the Board.
- ii. <u>Future Use of Prohibited Substances Shall Result in Loss of Licensure</u>. Dr. Fahey agrees and understands that any reliable evidence of use at any time in the future, whether in Maine or elsewhere, of any Prohibited Substance, including but not limited to benzodiazepines, sedatives, hypnotics, opiates, cocaine or alcohol, shall constitute a violation of this Consent Agreement, which <u>SHALL RESULT IN THE IMMEDIATE</u>, INDEFINITE AUTOMATIC SUSPENSION OF LICENSURE, AND PROOF OF USE MAY RESULT IN PERMANENT REVOCATION OF LICENSURE.
- b. <u>POSSESSION OF CONTROLLED DRUGS</u>. Dr. Fahey agrees that, following the execution of this Consent Agreement for Conditional Licensure, he shall completely abstain from the possession of Prohibited Substances, including but not limited to benzodiazepines, sedatives, hypnotics or similar drugs, opiates, cocaine, marijuana and alcohol. In complying with this provision, Dr. Fahey agrees that his home or office medical practice shall not order or accept samples or stocks of any Prohibited Substances. Dr. Fahey agrees to permit the Board or its agent(s) complete access to his home or office medical practice to ensure his compliance with this provision.
- c. <u>SINGLE PHYSICIAN</u>. Dr. Fahey agrees and understands that, with the sole exception of medications permitted by the Board to be prescribed to him by his Board-approved treating psychiatrist, he shall only obtain his prescription medication(s) from a single primary care physician approved by the Board. Dr. Fahey agrees and understands that he will not make any unilateral changes to the medication regimen prescribed for him by his Board approved primary care physician. In complying with this provision, Dr. Fahey agrees that he will not self-diagnose or self-treat himself for any medical issues. In addition, Dr. Fahey agrees that any and all prescriptions for medications that are prescribed to him by his Board-approved primary care physician and psychiatrist shall be filled by him in the State of Maine.

ensures that his single primary care physician is informed of any such prescriptions and coordinates his care and treatment with his treating psychiatrist.

- d. <u>SUBSTANCE MONITORING</u>. Dr. Fahey understands and agrees that he may, for the remainder of his career as a Maine licensed physician, undergo some level of substance monitoring to test whether he has used a Prohibited Substance. The monitoring shall be through urinalysis testing and/or blood testing, and any other reliable method which may later be developed and approved by the Board. Dr. Fahey irrevocably agrees that the Board and the Maine Department of Attorney General will have full access to all test data and reports. Dr. Fahey shall execute any and all releases necessary for the Board and/or the Attorney General to have full access to all data and reports pertaining to his substance monitoring.
- i. <u>Supervising Physician</u>. Dr. Fahey shall propose a Supervising Physician (the "Supervising Physician"), who shall be approved by the Board who shall have Dr. Fahey provide urine samples for testing for the presence of Prohibited Substances. Under no circumstances shall Dr. Fahey fail to appear and/or provide a urine sample for testing as required by this Consent Agreement for Conditional Licensure.
- ii. <u>Process</u>. All urine and/or blood samples shall be handled through legal chain of custody methods. All samples provided shall be analyzed by a certified laboratory, which regularly handles drug monitoring tests. All samples shall be tested for the presence of Prohibited Substances, specifically including but not limited to marijuana and cocaine.
- iii. <u>Frequency of Urine Testing</u>. It is Dr. Fahey's obligation to ensure that all the samples are given and tests occur as specified in this Consent Agreement for Conditional Licensure. Testing shall be randomly scheduled. Notwithstanding any other provision of this Consent Agreement for Conditional Licensure, the Board, the Supervising Physician, or the Board's agent may request Dr. Fahey to submit to testing at any time. Failure to maintain this schedule or the random nature of the tests shall be cause for suspension, non-renewal or revocation of Dr. Fahey's Maine medical license, unless proof of genuine emergent medical circumstances (for Dr. Fahey or a patient) exist which warrant less serious disciplinary actions being taken by the Board. For the indefinite period following the execution of this Consent Agreement for Conditional Licensure, Dr. Fahey shall provide urine samples for testing for the presence of Prohibited Substances at least once a week.
- iv. <u>Reporting Test Results</u>. It is Dr. Fahey's responsibility to ensure that all test results are reported promptly to the Board.
- (a). <u>Immediate Report of Positive Test Results</u>. Any test result evidencing any level of a Prohibited Substance, whether by urine or other sample, shall be reported to the Board by telephone and in writing within 24 hours or as soon thereafter as possible.

- (b). Reporting Negative Test Results. Written reports of all tests shall be sent to the Board monthly, together with an explanation of the dates and times samples were provided and tests made, the type(s) of tests made, and the substances tested for (together with detectable levels tested for), and the test results. Dr. Fahey shall ensure that all reports are made to the Board in a timely fashion.
- (c). <u>Confidentiality Waived</u>. With regard to the Board and its agents and any process to be pursued by the Board, Dr. Fahey hereby waives all claims of confidentiality and privilege with respect to all tests taken and test results pursuant to this Consent Agreement for Conditional Licensure. Dr. Fahey shall execute any and all releases in order for the Board to obtain access to and copies of all urine test results.
- v. Rebuttable Presumption Raised by Positive Test. It is agreed and understood that a test evidencing the presence of any Prohibited Substance, shall raise a rebuttable presumption that such substance was in fact used by Dr. Fahey. Such a positive test result shall alone be sufficient to prove the use of the Prohibited Substance by Dr. Fahey. Dr. Fahey further agrees that the result of the test may be admitted into evidence in any proceeding regarding his Maine medical license, whether before the Board or before a Court of competent jurisdiction.
- vi. <u>Immediate</u>, <u>Indefinite</u>, <u>Automatic Suspension for Positive Test</u>. If any urine or blood test is positive (i.e., in any manner evidences any use of any Prohibited Substance), then the result shall be the immediate, indefinite, automatic suspension of Dr. Fahey's Maine medical license, which shall continue until the Board holds a hearing on the matter, unless the Board, or the Board Secretary and the Department of Attorney General, earlier determine that the report is without merit. The suspension shall begin the moment Dr. Fahey first learns of a positive test or report of a positive test to the Board, whether from the Supervising Physician or his designee, from the Board or from any other source in writing, orally or by any other means. This shall include non-confirmed, positive tests.
- vii. <u>Board Hearing to Determine if Dr. Fahey Used Any Prohibited Substance</u>. After receiving a positive report evidencing use by Dr. Fahey of any Prohibited Substance, the Board shall investigate the situation, including demanding a response from Dr. Fahey. The Board will hold a hearing within 60 days of the automatic suspension or as soon thereafter as practicable (unless both Dr. Fahey and the Board agree to hold the hearing later) and it shall be held pursuant to the Maine Administrative Procedure Act.
- viii. <u>Failure to Maintain Sampling Schedule or Failure to Appear or to Provide Sample</u>. Failure by Dr. Fahey: to maintain the sampling

schedule; to appear when demanded to provide a sample; or to provide samples upon being demanded to do so shall be dealt with as follows:

- (a). Report. If Dr. Fahey fails to appear to provide a sample, fails to maintain the sampling/testing schedule, or fails to provide a urine sample, then the Supervising Physician and Dr. Fahey must telephone the Board as soon as possible and send to the Board a written report of such failure within 48 hours.
- (b). Second Opportunity to Provide Urine Sample. If Dr. Fahey appears when scheduled or ordered, but fails to provide an adequate sample, then with regard to urine, after accurate notation of any and all substances consumed (no substance shall be consumed which might affect the accuracy of the tests to be performed), a second opportunity to provide a urine sample shall be given after a reasonable time. A repeat failure or any refusal shall result in an immediate, indefinite suspension of medical licensure. The suspension shall begin the moment of the occurrence.
- (c). <u>Suspension</u>. An immediate, indefinite suspension of licensure shall result from any failure by Dr. Fahey to comply with the mandated schedule of samples, failing to appear to provide a sample, or failing to provide a urine sample after given a second opportunity. The suspension shall begin the moment Dr. Fahey actually learns a report has been made or sent to the Board.
- (d). Meeting with Board. Both Dr. Fahey and the Supervising Physician shall, at the discretion of the Board, be required to appear before the Board regarding this situation at its next regularly scheduled Board meeting, unless the next meeting is to be held within 15 days of the suspension, in which case they may be scheduled to appear at the subsequent regularly scheduled Board meeting.
- (e). <u>Board Action</u>. The Board may order Dr. Fahey's Maine medical license reinstated or, if appropriate, may continue the suspension and may set the matter for hearing. The Board shall attempt to hold a hearing within 60 days of the automatic suspension, or as soon thereafter as practicable, at which time it may take such action as it deems appropriate, including without limitation, reinstatement, fines, probation, suspension, non-renewal and revocation.
- ix. <u>Amendment of Testing Provisions</u>. After five years of successful compliance with the terms and conditions of this Consent Agreement for Conditional Licensure, Dr. Fahey may file a written application with the Board to amend the testing conditions. Upon written application by Dr. Fahey to the Board, the Board may amend the above agreed conditions for testing. Amendment of the testing conditions shall be in the sole discretion of

the Board and shall be based upon such information as the Board deems pertinent. A decision regarding the amendment of testing provisions may be made by the Board, in its sole discretion, with or without providing a hearing. Any decision by the Board regarding a request to amend the testing conditions in not appealable. The Board can propose Amendment(s), which may or may not be agreed to by Dr. Fahey.

x. <u>Increasing Testing</u>. For good cause shown (i.e., questionable reports or problems with providing samples), the Board can, in its sole discretion, without hearing, unilaterally increase the frequency of testing to the highest levels contemplated by this Consent Agreement for Conditional Licensure, and may also add an additional four random tests per month. Any decision made by the Board pursuant to this paragraph does not require a hearing and is not appealable.

e. PROFESSIONAL MANAGEMENT.

- i. <u>Substance Abuse Treatment</u>. Within thirty (30) days following the execution of this Consent Agreement for Conditional Licensure, Dr. Fahey shall submit for Board approval the name of a licensed individual or agency in the treatment of substance abuse with whom Dr. Fahey shall consult and counsel for the purpose of working on all issues pertaining to his substance abuse issues, including Dr. Fahey's compliance with this Consent Agreement, which consultations <u>shall be at least twice monthly</u> following the execution of this Consent Agreement.
- ii. Psychological Treatment. Within thirty (30) days following the execution of this Consent Agreement for Conditional Licensure, Dr. Fahey shall submit for Board approval the name of a licensed individual with whom he shall consult and counsel for the purpose of working on all issues pertaining to his depression and any other mental health issues. Dr. Fahey must have prior Board approval before changing his therapist. The Board in its discretion may approve the same individual approved by the Board to provide Dr. Fahey with substance abuse treatment to provide him with mental health treatment pursuant to this paragraph. The therapy sessions shall occur at least monthly and continue until the therapist notifies the Board that treatment is no longer necessary or useful. The Board, in its sole discretion, will determine whether cessation of therapy is appropriate.
- iii. <u>Single Primary Care Physician</u>. Within thirty (30) days following the execution of this Consent Agreement for Conditional Licensure, Dr. Fahey shall submit for Board approval the name of a primary care physician who shall prescribe all necessary medications for Dr. Fahey, and who shall coordinate Dr. Fahey's treatment and pharmacological therapy with the Board-approved substance abuse and psychological providers.

- iv. <u>Prior Evaluation and Treatment Records</u>. The Board and Dr. Fahey agree that Dr. Fahey shall execute all releases necessary to permit the transmission and disclosure of all records from previous treatment providers to the Board approved primary care physician and Board-approved treatment provider(s).
- v. <u>Communication of Treatment Providers</u>. The Board and Dr. Fahey agree that all treatment providers involved in his care shall have full communication allowed among themselves, any prior treatment providers and, when requested, with the Board or its agent(s). Dr. Fahey waives any privileges concerning such information, reports, records, and communications among his treatment providers and the Board.
- vi. Amendment of Aftercare Treatment Requirements. After five years of successful compliance with the terms and conditions of this Consent Agreement for Conditional Licensure, Dr. Fahey may file a written application with the Board to amend his substance abuse and/or mental health treatment. The Board shall retain the sole discretion, without hearing, to grant or deny such application. Dr. Fahey acknowledges that any decision by the Board concerning this issue is not appealable.
- Change of Primary Care Physician or Treatment If Dr. Fahey desires to change his primary care provider or Provider(s). treatment provider(s), then he shall make written application to the Board, including among other things a letter regarding his reasons for requesting such change(s) and separate letters from the current primary care physician or treatment provider(s) and the proposed new primary care physician or treatment provider(s) relative to their understanding of the reasons for this request and, to the extent applicable, any concerns they may have. The Board shall retain the sole discretion to grant or deny such application without hearing. Dr. Fahey acknowledges that any decision by the Board concerning this issue is not appealable. If the request is denied, nothing precludes Dr. Fahey from proposing another primary care physician or treatment provider for In requesting a change of primary care physician or treatment provider, Dr. Fahey understands that the Board may inquire into any issues it deems pertinent with any person, including, without limitation, the current primary care physician or treatment provider(s).
- viii. Reports from Treatment Providers. Commencing one month following the execution of this Consent Agreement for Conditional Licensure, and continuing indefinitely thereafter, within a month after every session, Dr. Fahey shall ensure that the Board-approved treatment provider(s) submit(s) to the Board a written report regarding: Dr. Fahey's compliance with his schedule of meetings; Dr. Fahey's ability to continue practicing medicine; and the prognosis of Dr. Fahey's continued recovery. In addition, the treatment providers shall immediately notify the Board in writing whenever: (1)

in his/her professional judgment, Dr. Fahey poses a potential danger to the health, safety and welfare of patients; or (2) Dr. Fahey terminates treatment or is non-compliant with the treatment plan. Dr. Fahey hereby waives any privileges concerning such information, reports, records and disclosures to the Board.

ix. <u>Board Investigation</u>. At any time the Board may deem appropriate, the Board or its agent may contact Dr. Fahey and/or the Board-approved treatment providers to obtain further information relative to Dr. Fahey. In addition, if the Board deems it appropriate, it may directly contact the treatment providers regarding any issues concerning Dr. Fahey's treatment. In complying with this requirement, Dr. Fahey waives any privileges concerning such information, reports, records and disclosures to the Board. Dr. Fahey shall execute any and all releases necessary to enable the Board and/or the Attorney General to communicate directly with his treatment provider(s) and to obtain copies of any and all notes, records, and documentation concerning his treatment.

f. PROFESSIONAL OVERSIGHT.

- i. <u>Clinical Setting</u>. Prior to engaging in the active practice of medicine pursuant to this Consent Agreement, Dr. Fahey must have a Board-approved practice location. In complying with this requirement, Dr. Fahey shall submit to the Board for its approval practice location(s), which locations the Board has the sole discretion to approve or deny.
- ii. <u>Practice Plan</u>. Prior to engaging in the active practice of medicine pursuant to this Consent Agreement, Dr. Fahey must have a Board-approved practice plan. In complying with this requirement, Dr. Fahey shall submit to the Board for its approval a practice plan, which the Board has the sole discretion to approve or deny.
- Physician Monitor. Prior to engaging in the active iii. practice of medicine pursuant to this Consent Agreement, Dr. Fahey must have a Board-approved practice monitor who shall monitor his medical practice. In complying with this requirement, Dr. Fahey shall submit to the Board for its approval a practice monitor, which the Board has the sole discretion to approve or deny. The monitoring physician must be in direct contact with Dr. Fahey and observe him within his medical practice at least once a week, and inform the Board if Dr. Fahey demonstrates any issues with regard to isolation, inappropriate boundaries or decision-making, ability to concentrate, absenteeism, drug abuse, incompetence, unprofessionalism or any other concerns. The monitoring physician shall report such information to the Board by telephone and in writing within 24 hours or as soon thereafter as possible. Dr. Fahey understands that the monitoring physician will be an agent of the Board pursuant to Title 24 M.R.S. § 2511. Dr. Fahey shall permit the

monitoring physician full access to his medical practice, including but not limited to all patient information. The Board-approved monitor shall provide the Board with quarterly reports regarding Dr. Fahey's medical practice.

iv. <u>Board Access to Medical Practice</u>. Dr. Fahey shall permit the Board or its agent(s) complete access to his medical practice, including but not limited to all patient records, employee records, office records, and office equipment to ensure his compliance with this Consent Agreement for Conditional Licensure. In addition, Dr. Fahey shall permit the Board or its agent(s) to conduct random and/or announced inspections of his medical practice. Dr. Fahey shall bear the cost of any such inspection(s) by the Board or its agent(s).

g. SELF-HELP GROUP MEETINGS.

- i. <u>Attendance at AA and NA</u>. Dr. Fahey agrees to attend Alcoholics Anonymous ("AA") and/or Narcotic Anonymous ("NA") or another non-faith-based self-help group meeting approved by the Board a minimum of twice per week from the effective date of this Consent Agreement for Conditional Licensure.
- ii. <u>Impaired Physicians Self-Help Group</u>. Dr. Fahey agrees that he shall attend self-help group meetings of an impaired medical professional group (*i.e.* Caduceus), on a regular basis for the term of this Consent Agreement for Conditional Licensure. Meetings of the impaired professional self-help groups may be substituted on a one-for-one basis with meetings of AA or NA.
- iii. Reports of Attendance. Dr. Fahey shall submit a signed, written quarterly report of his attendance at AA, NA or impaired professional self-help group meetings to the Board beginning three months after the execution of this Consent Agreement for Conditional Licensure. Any instances of failure to attend the required numbers of meetings shall be noted, together with specific explanation detailing reasons.
- iv. <u>Failure to Meet This Requirement</u>. It is the parties' understanding that, periodically, reasonable explanations may exist for occasionally missing a meeting; however, unexcused continuous or repeated failures to comply with the requirements of this section of the for Conditional Licensure shall constitute a violation of the Consent Agreement which, after hearing before the Board, can result in licensure discipline, including without limitation a fine, suspension, non-renewal, or revocation of Dr. Fahey's conditional Maine medical license.
 - h. <u>MAINTENANCE OF OBLIGATIONS WHEN AWAY FROM</u>
 <u>MAINE OR HOME.</u>

- General. Dr. Fahey agrees to maintain obligations regarding substance monitoring and self-help group meetings at all times, including times when he is away from home but within the continental limits of the United States. Dr. Fahey will notify the Director of the Physician's Health Program sufficiently in advance of travel to make whatever arrangements the Director deems appropriate for monitoring before he leaves. It shall be Dr. Fahey's obligation to ensure that arrangements are made consistent with this Consent Agreement in such other location(s) to ensure the continuation and satisfaction of his obligations under this Consent Agreement. Any such occurrences shall be noted in writing sent to the Board by Dr. Fahey explaining the arrangements made and how the arrangements were carried out.
- ii. <u>Failure to Comply</u>. Any failure by Dr. Fahey to meet the conditions of the Consent Agreement for Conditional Licensure outside of Maine shall constitute a violation of this Consent Agreement, and may result in the immediate suspension by the Board of Dr. Fahey's Maine medical license pending hearing, and, following hearing, other sanctions as permitted by law including but not limited to suspension, modification, or revocation of licensure.

i. <u>INVOLVEMENT IN THE MAINE COMMITTEE ON</u> PHYSICIANS' HEALTH.

Dr. Fahey shall enter into a contract with the Maine Committee on Physicians' Health and fully participate in that program as long as this Consent Agreement for Conditional Licensure remains in force.

j. MAINTAINENCE OF LICENSE.

Dr. Fahey shall be required to maintain his Maine license to practice medicine for as long as this Consent Agreement for Conditional Licensure is in effect. In the event that Dr. Fahey applies for licensure in other jurisdictions during the term of this Consent Agreement, Dr. Fahey shall notify said jurisdiction of the existence of this Consent Agreement for Conditional Licensure.

k. WAIVER OF CONFIDENTIALITY AND RELEASE OF RECORDS.

Dr. Fahey agrees and understands that the Board and the Department of Attorney General shall have complete access to his present and future personal medical and counseling records regarding chemical dependency and mental health issues and to all otherwise confidential data pertaining to treatment or monitoring of Dr. Fahey for substance abuse and

mental health issues. Dr. Fahey waives any privileges concerning such information, reports, or records, and agrees to execute any and all releases necessary to permit the Board access to such information. All releases must, in addition to waiving any relevant State law privileges or immunities, provide the Board with access to all material covered by 42 C.F.R., Part 2. In the event that the releases are not sufficient to obtain access to any information which the Board considers relevant, Dr. Fahey agrees to personally obtain such information and furnish it to the Board, to the extent permitted by law.

9. SANCTION FOR VIOLATION OF LICENSE CONDITIONS.

- a. <u>Automatic Suspension</u>. Any reliable oral or written report to the Board of violation(s) of the conditions of licensure as described above shall result in the immediate, indefinite and automatic suspension of Dr. Fahey's Maine medical license. The automatic suspension of Dr. Fahey's Maine medical license shall become effective at the time that he receives actual notice from the Board that a report of violation(s) has been made. Actual notice can be provided by telephone, in person, in writing, by another means or any combination of the above-referenced means. The indefinite, automatic suspension shall continue until the Board holds a hearing on the matter, unless the Board earlier determines that the report is without merit or decides that no further sanction is warranted.
- b. <u>Continued Suspension</u>; <u>Other Sanctions</u>. Dr. Fahey's indefinite automatic suspension shall continue for such time until the Board holds a hearing and reaches a decision. The Board will hold a hearing within 60 days of the automatic suspension or as soon thereafter as practicable (unless both Dr. Fahey and the Board agree to hold the hearing later) and shall be held pursuant to the Maine Administrative Procedure Act. The Board may impose such other discipline, including without limitation, fines, further suspension, probation, non-renewal or revocation of licensure, as the Board after hearing deems appropriate.
- c. <u>General Acknowledgment</u>. Dr. Fahey acknowledges that, pursuant to Title 10 M.R.S. § 8003(5)(B), his failure to comply with any of the terms or conditions of this Consent Agreement for Conditional Licensure shall constitute grounds for disciplinary action against his Maine medical license, including but not limited to an order, after hearing, modifying, suspending, or revoking his license.

10. DESIGNATED COPY OF CONSENT AGREEMENT.

Dr. Fahey shall have his supervising physician, monitoring physician and all treatment providers read, date, and sign a copy of the Consent Agreement for Conditional Licensure (the "Designated Copy"). Dr.

Fahey shall retain a copy of the Consent Agreement for Conditional Licensure signed by all of the aforementioned individuals at his office and shall produce it upon request of the Board or its agent(s). A copy of the signature page shall be made and sent to the Board. Dr. Fahey agrees that if new individuals assume the roles set forth in this Consent Agreement during the existence of this Consent Agreement, such individuals shall also read, date and sign the Consent Agreement.

Dr. Fahey shall provide a copy of this Consent Agreement to any hospital or medical practice with whom he becomes affiliated.

11. BOARD'S JURISDICTION.

Dr. Fahey acknowledges that the Board has jurisdiction over his license. Dr. Fahey understands that, at the time the Board is agreeing to issue him this Conditional, Modified License, the Board has the statutory jurisdiction to revoke licenses. Pursuant to 10 M.R.S. § 8003(5)B, in consideration for the Board's issuing Dr. Fahey his Maine medical license pursuant to this Consent Agreement for Conditional Licensure, he agrees that, regarding any alleged violation of this Consent Agreement, the Board is granted jurisdiction to revoke his license or take such other disciplinary action as is available to the Courts, following an adjudicatory hearing conducted in accordance with the Maine Administrative Procedure Act. Such revocation by the Board shall be deemed final agency action appealable only to the Superior Court pursuant to 5 M.R.S. § 11001, and *not* be reviewable de novo in the District Court pursuant to 10 M.R.S. § 8003(5)F.

12. MISCELLANEOUS PROVISIONS.

a. <u>Notice</u>. Unless otherwise specified in this Consent Agreement for Conditional Licensure, written notice shall be deemed served upon mailing by first class mail, postage prepaid.

(i). Notice to the Board:

State of Maine Board of Licensure in Medicine Attention: Board Investigator 137 State House Station Augusta, Maine 04333-0137 Telephone: (207) 287-3601

(ii). Notice to the Licensee:

Joseph P. Fahey 83 Wilton Street Springfield, MA 01109-1841

- b. Address Change. If Dr. Fahey changes jobs, moves his residence or practice, changes telephone numbers at work or at home, or secures privileges at a hospital, he shall provide written notice to the Board within ten (10) days of any such change. In addition, Dr. Fahey shall notify the Board of any attempts to seek licensure in another jurisdiction, and shall disclose to the licensing authority in such jurisdiction his status with this Board.
- c. <u>Costs</u>. All costs incurred in performance of the Modifications and Conditions of this Consent Agreement for Conditional Licensure shall be borne by Dr. Fahey. If a violation of this Consent Agreement is proven to have occurred, regardless of the sanctions imposed, the Board may require Dr. Fahey to reimburse the Board for all costs and attorney's fees incurred in proving such violation.
- d. <u>Hearings</u>. Unless otherwise specified, hearings shall be held consistent with the Maine Administrative Procedure Act.
- e. <u>Severance</u>. If any clause of this Consent Agreement for Conditional Licensure is deemed illegal or invalid, then that clause shall be deemed severed from this Consent Agreement.

13. <u>DURATION OF CONSENT AGREEMENT FOR CONDITIONAL LICENSURE.</u>

Dr. Fahey understands and agrees that the duration of this Consent Agreement for Conditional Licensure is indefinite. The modifications and conditions imposed by this Consent Agreement shall remain in effect until amended or rescinded in writing by the parties hereto. After five years of successful compliance with the terms and conditions of this Consent Agreement for Conditional Licensure, Dr. Fahey may file a written application with the Board to modify or amend the terms and conditions of this Consent Agreement.

14. <u>AMENDMENT OF CONSENT AGREEMENT FOR CONDITIONAL</u> LICENSURE.

Dr. Fahey waives his right to a hearing before the Board or any court regarding all findings, terms and conditions of this Consent Agreement for Conditional Licensure. Dr. Fahey agrees that this Consent Agreement for Conditional Licensure is a final order resolving his application for reinstatement of his Maine medical license. This Consent Agreement for Conditional Licensure is not appealable and is effective until modified or rescinded by the parties hereto. This Consent Agreement for Conditional Licensure cannot be amended orally. It can only be amended by a writing

signed by the parties hereto and approved by the Office of Attorney General. Requests for amendments to this Consent Agreement for Conditional Licensure by Dr. Fahey shall be made in writing and submitted to the Board. Dr. Fahey may, at reasonable intervals, petition the Board for amendment of the terms and conditions of this Consent Agreement for Conditional Licensure. Upon making such a petition, Dr. Fahey shall bear the burden of demonstrating that the Board should amend the Consent Agreement. The Board shall have the sole discretion to: (a) deny Dr. Fahey's petition; (b) grant Dr. Fahey's petition; and/or (c) grant Dr. Fahey's petition in part as it deems appropriate to ensure the protection of the public. Any decision by the Board as a result of Dr. Fahey's request to modify this Consent Agreement for Conditional Licensure need not be made pursuant to a hearing and is not appealable to any court.

- 15. <u>COMMUNICATIONS</u>. The Board and the Attorney General may communicate and cooperate regarding Dr. Fahey's practice or any other matter relating to this Consent Agreement.
- 16. <u>PUBLIC RECORD</u>. This Consent Agreement for Conditional Licensure is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. § 408.
- 17. <u>ADVICE OF COUNSEL</u>. Dr. Fahey acknowledges that he has a right to be represented by an attorney at his own cost concerning the negotiation of this Consent Agreement for Conditional Licensure.

18. WAIVER OF RIGHT TO APPEAL CONSENT AGREEMENT FOR CONDITIONAL LICENSURE.

Dr. Fahey waives his right to a hearing before the Board or any court regarding all facts, terms and conditions of this Consent Agreement for Conditional Licensure. Dr. Fahey agrees that this Consent Agreement for Conditional Licensure is a final order resolving his application for reinstatement of his Maine medical license pending before the Board. This Consent Agreement for Conditional Licensure is not appealable and is effective until modified or rescinded in writing by the parties hereto.

I, JOSEPH P. FAHEY, M.D., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT FOR CONDITIONAL LICENSURE AND AGREE WITH ITS CONTENTS AND TERMS. I FURTHER UNDERSTAND THAT BY SIGNING THIS CONSENT AGREEMENT, I WAIVE CERTAIN RIGHTS, INCLUDING THE RIGHT TO A HEARING BEFORE THE BOARD. I SIGN THIS CONSENT AGREEMENT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

	3/11/08 Maine	JOSEPH P. FAHEY, M.D.
Kenne	bec .	, s.s.
and swore to knowledge,	o the truth of the foregoi	the above-named Joseph P. Fahey, M.D., ng based upon her own personal belief, and so far as upon information and law M. Munword NOTARY PUBLIC/ATTORNEY MY COMMISSION ENDS: 9125 2014
DATED:	3 11 08	STATE OF MAINE BOARD OF LICENSURE IN MEDICINE KIMBERLY K. GOOCH, M.D., Acting Chairman
DATED:	3/11/08	STATE OF MAINE DEPARTMENT OF THE ATTORNEY GENERAL DENNIS E. SMITH Assistant Attorney General

Effective Date: