EMPLOYER RATE ARRAY FOR YEAR 2018

TAXABLE WAGES FOR ALL EMPLOYERS IN THE ARRAY IN (M) 5,524.2

12/07/2017

2018 New Employer Rate is 1.80% plus the CSSF Rate of 0.06% - Combined Rate of 1.86%

TOTAL START END

CATE ADJ TAX CSSF UNADJ END START EMPLOYER TAX PERCENT PERCENT

GORY RATE RATE RATE RATIO RATIO CNT WAGES TAX WAGE TAX WAGE

---- ------------- ------ ------- ------- ---------------- -------- --------

01 00.00 00.06 00.06 999.99 042.01 3,259 276.6 M 000.00 005.01

02 00.59 00.06 00.65 042.00 034.44 1,911 307.1 M 005.01 010.57

03 00.68 00.06 00.74 034.43 030.76 1,485 245.6 M 010.57 015.01

04 00.78 00.06 00.84 030.75 028.58 1,222 276.7 M 015.01 020.02

05 00.87 00.06 00.93 028.57 025.85 1,911 276.2 M 020.02 025.02

06 00.96 00.06 01.02 025.84 023.98 1,514 281.4 M 025.02 030.11

07 01.06 00.06 01.12 023.97 022.95 999 272.2 M 030.11 035.04

08 01.15 00.06 01.21 022.94 022.12 806 275.2 M 035.04 040.02

09 01.24 00.06 01.30 022.11 020.71 1,300 276.1 M 040.02 045.02

10 01.34 00.06 01.40 020.70 019.52 1,155 277.9 M 045.02 050.05

11 01.43 00.06 01.49 019.51 018.37 1,139 274.4 M 050.05 055.02

12 01.61 00.06 01.67 018.36 017.05 1,385 276.0 M 055.02 060.01

13 01.80 00.06 01.86 017.04 015.57 1,298 302.9 M 060.01 065.50

14 01.99 00.06 02.05 015.56 014.09 1,398 250.6 M 065.50 070.03

15 02.27 00.06 02.33 014.08 012.28 1,481 274.6 M 070.03 075.01

16 02.54 00.06 02.60 012.27 010.19 1,665 278.2 M 075.01 080.04

17 02.92 00.06 02.98 010.18 007.39 2,248 274.5 M 080.04 085.01

18 03.47 00.06 03.53 007.38 001.73 3,253 276.2 M 085.01 090.01

19 04.03 00.06 04.09 001.72 -027.25 2,670 276.3 M 090.01 095.01

20 05.40 00.06 05.46 -027.26 -999.99 2,894 275.6 M 095.01 100.00