EMPLOYER RATE ARRAY FOR YEAR 2016

TAXABLE WAGES FOR ALL EMPLOYERS IN THE ARRAY IN (M) 5,361.7

12/10/2015

2016 New Employer Rate is 2.04% plus the CSSF Rate of 0.06% - Combined Rate of 2.10%

TOTAL START END

CATE ADJ TAX CSSF UNADJ END START EMPLOYER TAX PERCENT PERCENT

GORY RATE RATE RATE RATIO RATIO CNT WAGES TAX WAGE TAX WAGE

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01 00.57 00.06 00.63 999.99 042.42 3,093 275.6 M 000.00 005.14

02 00.68 00.06 00.74 042.41 035.70 1,474 276.5 M 005.14 010.30

03 00.78 00.06 00.84 035.69 031.62 1,495 252.8 M 010.30 015.01

04 00.89 00.06 00.95 031.61 028.68 1,487 267.8 M 015.01 020.01

05 00.99 00.06 01.05 028.67 025.97 1,776 268.0 M 020.01 025.01

06 01.10 00.06 01.16 025.96 023.97 1,591 268.9 M 025.01 030.02

07 01.20 00.06 01.26 023.96 022.67 1,193 269.4 M 030.02 035.05

08 01.31 00.06 01.37 022.66 021.20 1,424 266.9 M 035.05 040.02

09 01.41 00.06 01.47 021.19 020.04 1,221 323.9 M 040.02 046.06

10 01.52 00.06 01.58 020.03 019.13 966 214.8 M 046.06 050.07

11 01.62 00.06 01.68 019.12 017.88 1,294 266.2 M 050.07 055.03

12 01.83 00.06 01.89 017.87 016.59 1,244 266.6 M 055.03 060.01

13 02.04 00.06 02.10 016.58 015.04 1,600 269.5 M 060.01 065.03

14 02.25 00.06 02.31 015.03 013.59 1,253 305.1 M 065.03 070.72

15 02.57 00.06 02.63 013.58 011.77 1,474 229.5 M 070.72 075.01

16 02.88 00.06 02.94 011.76 009.51 1,583 268.5 M 075.01 080.01

17 03.30 00.06 03.36 009.50 006.68 2,773 268.9 M 080.01 085.03

18 03.93 00.06 03.99 006.67 -001.60 1,907 266.9 M 085.03 090.01

19 04.56 00.06 04.62 -001.61 -033.21 2,269 268.9 M 090.01 095.02

20 05.40 00.06 05.46 -033.22 -999.99 2,955 267.0 M 095.02 100.00