

STATE OF MAINE  
BOARD OF LICENSURE IN MEDICINE

In re: ) CONSENT AGREEMENT  
PETER DOLLARD, M.D. )  
Complaint No. CR17-215 )

This document is a Consent Agreement, effective when signed by all parties, regarding disciplinary action against the license to practice medicine in the State of Maine held by Peter Dollard, M.D. The parties to the Consent Agreement are: Peter Dollard, M.D. (“Dr. Dollard”), the State of Maine Board of Licensure in Medicine (“the Board”) and the State of Maine Department of the Attorney General. This Consent Agreement is entered into pursuant to 10 M.R.S. § 8003(5)(B) and 32 M.R.S. § 3282-A.

STATEMENT OF FACTS

1. Dr. Dollard has held a license to practice medicine in the State of Maine since May 17, 1994 (license number MD13750), and specializes in orthopedic surgery.
2. On October 26, 2017, the Board initiated a complaint alleging unprofessional conduct following a mandated report from a hospital. The hospital reported that that Dr. Dollard had engaged in disruptive conduct and disrespectful interactions with coworkers, and as a result the hospital imposed a fifteen day suspension on his clinical privileges, and placed him on probation for a specified period. The Board docketed that complaint as CR17-215, and sent it to Dr. Dollard for a response.
3. By letter dated December 1, 2017, Dr. Dollard responded to the complaint. Dr. Dollard acknowledged that he had engaged in angry outbursts,

which he attributed to burdens associated with staffing issues and an electronic medical record (“EMR”) implementation.

4. On January 13, 2009, the Board issued Dr. Dollard a letter of guidance related to his interactions with medical staff at the hospital and reminding him that “[r]elationships with peers ... is often critical to patient care.”

5. On April 6, 2018, Dr. Dollard underwent a neuropsychological assessment requested by the Board.

6. Pursuant to 32 M.R.S. § 3282-A(2)(F), the Board may impose discipline for unprofessional conduct. A licensee is considered to have engaged in unprofessional conduct if the licensee violates a standard of professional behavior, including engaging in disruptive behavior, that has been established for the practice of medicine. For purposes of this paragraph, “disruptive behavior” means aberrant behavior that interferes with or is likely to interfere with the delivery of care.

7. On May 8, 2018, the Board reviewed complaint CR17-215 and voted to set this matter for an adjudicatory hearing. In addition, the Board voted to offer Dr. Dollard this Consent Agreement to resolve this matter without further proceedings. Absent Dr. Dollard’s acceptance of this Consent Agreement by signing and dating it in front of a notary and mailing it to Maine Board of Licensure in Medicine, 137 State House Station, Augusta, Maine 04333-0137 on or before July 29, 2018, the matter will be scheduled for an adjudicatory hearing.

## COVENANTS

8. Dr. Dollard admits the facts stated above and agrees that such conduct constitutes grounds for discipline pursuant to 32 M.R.S. § 3282-A(2)(F) (for engaging in unprofessional conduct).

9. As discipline for the foregoing conduct, Dr. Dollard agrees to accept the following:

a) For a period of at least one (1) year, Dr. Dollard shall engage in psychotherapy with a therapist approved by the Board Chair or Board Secretary. The therapist shall have access to the April 6, 2018 neuropsychological assessment. Dr. Dollard understands that the therapist shall be an agent of the Board pursuant to 24 M.R.S. § 2511. Dr. Dollard shall cause the therapist to submit quarterly written reports to the Board discussing Dr. Dollard's participation in treatment, compliance with treatment recommendations, and identifying any issues or concerns with Dr. Dollard's behavior or conduct. Following receipt of the fourth written therapist report, which may contain recommendations of the therapist regarding the need for continued treatment, the Board shall review the information provided, and in its sole discretion, determine whether to terminate, continue, or modify the requirements of this subparagraph;

b) Within three (3) months of the effective date of this Consent Agreement, Dr. Dollard must submit evidence of enrollment in the Center for Personalized Education for Professionals ("CPEP") course "Improving Inter-Professional Communication: Working Effectively in Medical Teams", or an

equivalent course approved by the Board Chair or Board Secretary. Dr. Dollard shall submit written evidence of successful course completion to the Board within ten (10) days of course completion; and

c) Dr. Dollard shall refrain from engaging in unprofessional or disruptive behavior.

10. Dr. Dollard acknowledges that while this Consent Agreement is in effect he must directly communicate with the Board or Board staff and has the obligation to respond to any request for information or documentation within the timeframe specified or requested. Failure to comply with or respond to any request shall be considered unprofessional conduct and a violation of this Consent Agreement.

11. Any conduct of Dr. Dollard described herein may be considered in future Board action(s) as evidence of a pattern of misconduct.

12. Violation by Dr. Dollard of any of the terms or conditions of this Consent Agreement shall constitute grounds for discipline, including but not limited to modification, suspension, or revocation of licensure or the denial of re-licensure.

13. This Consent Agreement is not appealable and is effective until modified or rescinded in writing by the parties hereto.

14. The Board and the Department of the Attorney General may communicate and cooperate regarding Dr. Dollard or any other matter relating to this Consent Agreement.

15. This Consent Agreement is a public record within the meaning of

1 M.R.S. § 402, and will be available for inspection and copying by the public pursuant to 1 M.R.S. § 408-A.

16. This Consent Agreement constitutes discipline and is an adverse licensing action that is reportable to the National Practitioner Data Bank (NPDB), the Federation of State Medical Boards (FSMB), and other licensing jurisdictions.

17. Nothing in this Consent Agreement shall be construed to affect any right or interest of any person not a party hereto. If any clause of this Consent Agreement is deemed illegal or invalid, then that clause shall be deemed severed from this Consent Agreement.

18. Dr. Dollard acknowledges by his signature hereto that he has read this Consent Agreement, that he has had an opportunity to consult with an attorney before executing this Consent Agreement, that he executed this Consent Agreement of his own free will and that he agrees to abide by all terms and conditions set forth herein.

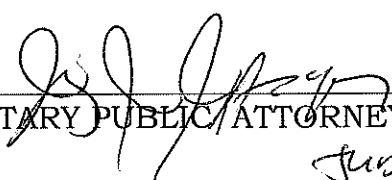
19. For the purposes of this Consent Agreement, the term "execution" means the date on which the final signature is affixed to this Consent Agreement.

I, PETER DOLLARD, M.D., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT AND AGREE WITH ITS CONTENTS AND TERMS. I FURTHER UNDERSTAND THAT BY SIGNING THIS AGREEMENT, I WAIVE CERTAIN RIGHTS, INCLUDING THE RIGHT TO A HEARING BEFORE THE BOARD. I SIGN THIS CONSENT AGREEMENT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

DATED: 7/26/18   
PETER DOLLARD, M.D.

STATE OF MAINE  
\_\_\_\_\_, S.S.

Personally appeared before me the above-named Peter Dollard, M.D., and swore to the truth of the foregoing based upon his own personal knowledge, or upon information and belief, and so far as upon information and belief, he believes it to be true.

DATED: July 26, 2018   
NOTARY PUBLIC/ATTORNEY  
July 2021  
MY COMMISSION ENDS: July 2021


STATE OF MAINE  
BOARD OF LICENSURE IN MEDICINE

DATED: 8/14/18

  
MAROULLA S. GLEATON, M.D., Chair

STATE OF MAINE DEPARTMENT  
OF THE ATTORNEY GENERAL

DATED: August 14, 2018

  
MICHAEL MILLER  
Assistant Attorney General

Effective Date: August 14, 2018