

Effective Date	Maine State Minimum Wage	Tipped Workers		Overtime-Exempt Minimum Salary Threshold (3,000 x minimum wage)
		Minimum Direct Service Wage	Maximum Tip Credit	
1/7/2017	\$9.00	\$5.00	\$4.00	\$27,000
1/1/2018	\$10.00	\$6.00	\$4.00	\$30,000
1/1/2019	\$11.00	\$7.00	\$4.00	\$33,000
1/1/2020	\$12.00	\$8.00	\$4.00	\$36,000
1/1/2021	\$12 + (Consumer Price Index [CPI] % of the prior year minimum wage and rounded to the nearest 5¢)	\$9.00	\$3 + CPI Adjustment	3,000 x 2022 minimum wage (\$36,000 + 3,000 x CPI adjustment)
1/1/2022	2021 minimum wage \$ + (CPI % of the 2021 minimum wage rounded to the nearest 5¢)	\$10.00	\$2 + CPI Adjustment	3,000 x 2022 minimum wage
1/1/2023	2022 minimum wage \$ + (CPI % of the 2022 minimum wage rounded to the nearest 5¢)	\$11.00	\$1+ CPI Adjustment	3,000 x 2023 minimum wage
1/1/2024	2023 minimum wage \$ + (CPI % of the 2023 minimum wage rounded to the nearest 5¢)	\$12.00	Possible ≤ \$1.00	3,000 x 2024 minimum wage
1/1/2025	2024 minimum wage \$ + (CPI % of the 2024 minimum wage and rounded to the nearest 5¢)	2025 minimum wage	Possible < \$1.00 or eliminated	3,000 x 2025 minimum wage
1/1/2026	2025 minimum wage \$ + (CPI % of the 2025 minimum wage rounded to the nearest 5¢)	2026 minimum wage	Eliminated	3,000 x 2026 minimum wage
1/1/2027	2026 minimum wage \$ + (CPI % of the 2026 minimum wage rounded to the nearest 5¢)	2027 minimum wage	Eliminated	3,000 x 2027 minimum wage

