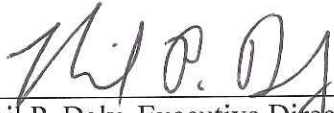


STATE OF MAINE
Maine Labor Relations Board

On April 16, 2019, the Maine Labor Relations Board received a duly executed Petition for Bargaining Agent Election (MLRB Form 2A) filed pursuant to 26 M.R.S.A. § 967(2) by Michael Crouse, a representative of the Winthrop Professional EMS Providers, IAFF Local 5176 (IAFF). Inasmuch as the requirements set forth in the Board's Rules were met, a Bargaining Agent Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below, between Tuesday, September 24, 2019, and Wednesday, October 9, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on September 3, 2019, for both informational and posting purposes to Mr. Crouse and John Chapman, Esq., for the IAFF, and to Town Manager Jeff Kobrock and Matthew Tarasevich, Esq., for the Town of Winthrop. On September 24, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, October 9, 2019

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS


The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the IAFF: _____
For the Employer:  _____

ELECTION REPORT

Members of the unit eligible to vote	<u>38</u>
Ballots cast	<u>23</u>
Ballots cast indicating a desire that the WINTHROP PROFESSIONAL EMS PROVIDERS, IAFF LOCAL 5176 represent Town of Winthrop employees in the positions of EMS and Paramedic as their exclusive collective bargaining agent	<u>21</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>2</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the IAFF

For the Employer

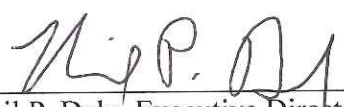
 _____

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Bargaining Agent Mail Ballot Election conducted between September 24, 2019, and October 9, 2019, among the above-mentioned unit of employees, (the WINTHROP PROFESSIONAL EMS PROVIDERS, IAFF LOCAL 5176 was duly elected as the exclusive collective bargaining agent) ~~(NO REPRESENTATIVE was elected).~~

Dated at Augusta, Maine, October 9, 2019

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board