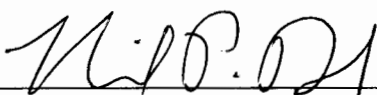


STATE OF MAINE
Maine Labor Relations Board

On June 25, 2019, the Maine Labor Relations Board received a duly executed Petition for Bargaining Agent Election (MLRB Form 2A) filed pursuant to 26 M.R.S.A. § 967(2) by Michael Edes, a representative of the National Fraternal Order of Police (FOP). Inasmuch as the requirements set forth in the Board's Rules were met, a Bargaining Agent Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below, between Wednesday, August 14, 2019, and Friday, August 30, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on August 1, 2019, for both informational and posting purposes to Mr. Edes for FOP and to Acting Town Manager Fred Collins for the Town of Mechanic Falls. On August 14, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, August 30, 2019

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

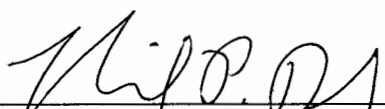
The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For FOP: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>5</u>
Ballots cast	<u>4</u>
Ballots cast indicating a desire that the NATIONAL FRATERNAL ORDER OF POLICE represent the Town of Mechanic Falls employees in the classifications of Patrol Officer and Patrol Sergeant as their exclusive collective bargaining agent	<u>4</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

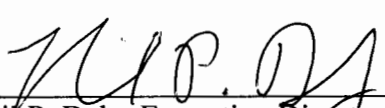
For FOP

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Bargaining Agent Mail Ballot Election conducted between August 14, 2019, and August 30, 2019, among the above-mentioned unit of employees, (the NATIONAL FRATERNAL ORDER OF POLICE was duly elected as the exclusive collective bargaining agent) (~~NO REPRESENTATIVE was elected~~).

Dated at Augusta, Maine, August 30, 2019

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board