

STATE OF MAINE

Maine Labor Relations Board

On April 16, 2019, the Maine Labor Relations Board received a duly executed Petition for Decertification/Bargaining Agent Election (MLRB Form 2A) filed pursuant to 26 M.R.S.A. § 967(2) by Sophia Swiatek, an employee of the Bridgton Police Department. Inasmuch as the requirements set forth in Chapter 11 of the Board Rules were met, a Decertification/Bargaining Agent Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below between Tuesday, May 21, 2019, and Friday, June 7, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on April 26, 2019, for both informational and posting purposes to Ms. Swiatek, to Mr. Jerry Ashlock for the American Federation of Teachers Local 4273 (AFT), and to Bridgton Town Manager Robert Peabody. On May 21, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, June 7, 2019

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: Michael J. Edes For
For the AFT: _____
For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>7</u>
Ballots cast	<u>5</u>
Ballots cast indicating a desire that the AMERICAN FEDERATION OF TEACHERS LOCAL 4273 represent Town of Bridgton employees in the positions of Patrol Officer and Sergeant as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire that the FRATERNAL ORDER OF POLICE represent the above-named employees as their exclusive collective bargaining agent	<u>5</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner: Michael J. Edes For the AFT: _____ For the Employer: _____

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between May 21, 2019, and June 7, 2019, among the above-mentioned unit of employees (~~the AMERICAN FEDERATION OF TEACHERS LOCAL 4273 was duly elected as the exclusive collective bargaining agent~~), (~~the FRATERNAL ORDER OF POLICE was duly elected as the exclusive collective bargaining agent~~), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, June 7, 2019

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board