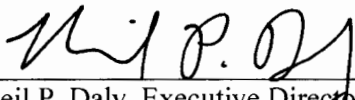


STATE OF MAINE
Maine Labor Relations Board

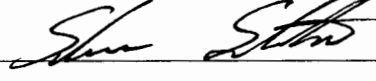
On April 18, 2019, the Maine Labor Relations Board received a duly executed Petition for Decertification/Bargaining Agent Election (MLRB Form 2A) filed pursuant to 26 M.R.S.A. § 967(2) by Ryan Johnston, an employee of the Waterville Fire Department. Inasmuch as the requirements set forth in Chapter 11 of the Board Rules were met, a Decertification/Bargaining Agent Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below between Wednesday, May 22, 2019, and Tuesday, June 11, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on April 30, 2019, for both informational and posting purposes to Mr. Johnston, to Teamsters Local Union No. 340 Business Agent Joseph Piccone, and to Waterville City Manager Michael Roy. On May 22, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, June 11, 2019

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

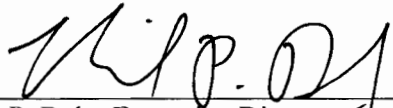
For the Petitioner:  _____

For the Teamsters: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>15</u>
Ballots cast	<u>14</u>
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent City of Waterville employees in the positions of Captain, Lieutenant, Rescue Technician and Firefighter as their exclusive collective bargaining agent	<u>3</u>
Ballots cast indicating a desire that the IAFF represent the above-named employees as their exclusive collective bargaining agent	<u>11</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

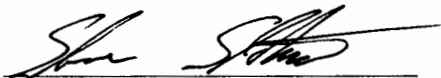
ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the Teamsters

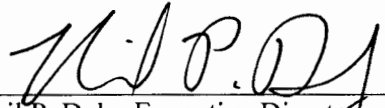
For the Employer

 _____

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between May 22, 2019, and June 11, 2019, among the above-mentioned unit of employees (~~TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent~~), (the IAFF was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, June 11, 2019

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board