

STATE OF MAINE  
Maine Labor Relations Board

On March 15, 2019, the Maine Labor Relations Board received a duly executed Petition for Decertification Election filed pursuant to 26 M.R.S.A. § 967(2) by Kimberly Sawyer, an employee of the City of Saco. Inasmuch as the requirements set forth in Chapter 11 of the Board Rules were met, a Decertification Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below between Wednesday, May 1, 2019, and Tuesday, May 21, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on April 9, 2019, for both informational and posting purposes to the Petitioner, to Traci St. Clair for Teamsters Local Union No. 340 (Teamsters), and to Saco City Manager Kevin Sutherland. On May 1, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, May 21, 2019

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11 § 48(3):

For the Petitioner: NA  
For the Teamsters: NA  
For the Employer: NA

ELECTION REPORT

Members of the unit eligible to vote	<u>11</u>
Ballots cast	<u>11</u>
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent City of Saco employees in the positions of Administrative Assistant (Fire Department, Building Inspection, Parks and Recreation, Planning and Development, Public Works, Water Resource Recovery), Administrative Listing Assistant (Assessor, Planning and Development Department, Parks and Recreation, Public Works, Water Resource Recovery), Deputy City Clerk/Welfare Director (City Clerk), Payroll Clerk (Human Resources), Customer Service Representative (Finance), Accounts Payable Specialist (Finance) Data Processing and Records Technician (Assessor), and Officer Manager-Finance Assistant as their exclusive collective bargaining agent	<u>4</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>7</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the Teamsters

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between May 1, 2019, and May 21, 2019, among the above-mentioned unit of employees, ~~(TEAMSTERS LOCAL UNION NO. 340 was duly recertified as the exclusive collective bargaining agent)~~ (NO REPRESENTATIVE was elected).

Dated at Augusta, Maine, May 21, 2019

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board