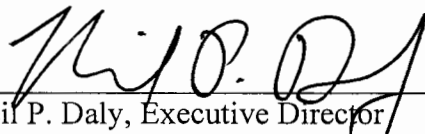


STATE OF MAINE

Maine Labor Relations Board

On March 8, 2019, the Maine Labor Relations Board received a duly executed Petition for Bargaining Agent Election (MLRB Form 2A) filed pursuant to 26 M.R.S.A. § 967(2) by Sylvia Hebert a representative of AFSCME Council 93 (AFSCME). Inasmuch as the requirements set forth in the Board's Rules were met, a Bargaining Agent Election by mail ballot was scheduled to be conducted among employees in the collective bargaining unit described below, between May 6, 2019, and May 21, 2019. In accordance with Board Rule Chap. 11, § 14(2) and § 46, sample ballots and notices of the election were prepared and distributed on April 12, 2019, for both informational and posting purposes to Ms. Hebert for AFSCME and to Monmouth Town Manager Curtis Lunt. On May 6, 2019, ballots were mailed to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, May 21, 2019

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board

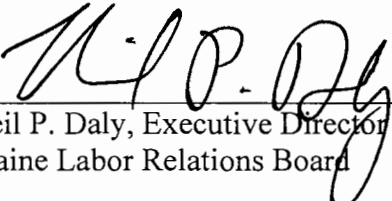
ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For AFSCME: N/A  
For the Employer: N/A

ELECTION REPORT

Members of the unit eligible to vote	<u>12</u>
Ballots cast	<u>11</u>
Ballots cast indicating a desire that AFSCME Council 93 represent Town of Monmouth employees in the classifications of Patrol Sergeant, Patrol Officer (full time and part-time), Transfer Station Manager/Equipment Operator, Transfer Station Attendant (full time and part-time), Public Works Foreman, Truck Driver and Laborer (full time and part-time) as their exclusive collective bargaining agent	<u>10</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>1</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board

WITNESS:

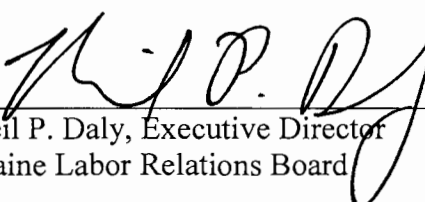
For AFSCME

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Bargaining Agent Mail Ballot Election conducted between May 6, 2019, and May 21, 2019, among the above-mentioned unit of employees, (AFSCME COUNCIL 93 was duly elected as the exclusive collective bargaining agent) ~~(NO REPRESENTATIVE was elected):~~

Dated at Augusta, Maine, May 21, 2019

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board