I. AUTHORITY

The Commissioner of Corrections adopts this policy pursuant to the authority contained in 34-A M.R.S.A. Section 1403.

II. APPLICABILITY

Entire Maine Department of Corrections

III. POLICY

In accordance with 5 M.R.S.A. Section 7051, neutrality in hiring and promoting is required.

IV. CONTENTS

Procedure A: Hiring and Promoting Neutrality

V. ATTACHMENTS

None

VI. PROCEDURES

Procedure A: Hiring and Promoting Neutrality

1. The final decision that a person will be hired or promoted by the Department of Corrections shall not be made in part or wholly by a person related to the person under consideration to be hired or promoted if they are related by consanguinity (blood) or affinity (marriage) within the 4th degree. The fact that a person is related to a Department of Corrections employee shall not deprive any applicant or employee of full consideration for hiring or promotion.
2. If interpretation of this policy is considered necessary in a specific situation, the Personnel Officer, or designee, shall contact the Bureau of Human Resources.

VII. PROFESSIONAL STANDARDS

None