STATE OF MAINE
BOARD OF OVERSEERS OF THE BAR

Fee Arbitration Commission, Panel 1B

Tamika Dias

Petitioner

v.

Robert M. Napolitano, Esq.

Respondent

AWARD AND DETERMINATION

The undersigned constitute a duly authorized Fee Arbitration Panel of the Fee Arbitration Commission of the Board of Overseers of the Bar. This Panel was designated to hear the controversy existing between the above named parties as set forth in the Petitioner's Petition. A hearing was held on October 10, 2014, at Portland, Maine. The Petitioner was notified of the hearing but did not participate. The Respondent appeared and filed written submissions. Based on the evidence introduced, the Panel finds as follows:

The Petitioners' claim for a refund of fees is denied.

In order to preserve the confidentiality of the written materials and the testimony submitted at the hearing, the findings of fact and conclusions are not set forth in the Award and Determination. This Award and Determination is accompanied, however, by a separate supplemental document which sets forth the findings of facts and conclusions of the Panel. By ruling of the Chair, the attached supplemental document shall not be considered part of the award, which is a public document. In accordance with Maine Bar Rule 9{j}, the supplemental document shall be confidential and shall not be open to the public or disclosed to any person except as otherwise set forth in Maine Bar Rule 9{j}.

The Award and Determination is in full settlement of all claims submitted to the Arbitration Panel.
The undersigned have subscribed to this award on November 24, 2014.

[Signature]
Rufus E. Brown, Esq.

[Signature]
Daniel J. Mitchell, Esq.

[Signature]
Michael B. Reynolds