



Are you an employer looking to train employees in advanced manufacturing occupations?



Overview

The **Defense & Manufacturing Training Fund** helps employers pay for training new and existing employees in high-demand manufacturing and defense shipbuilding jobs.

Funding Details

- Up to 80% reimbursement of eligible training costs, maximum \$8,000 per employee
- Baseline reimbursement of 40% + bonuses for small employers, apprenticeship programs and worker wage gains
- Maximum \$250,000 per employer per year

Which companies are Eligible?

- Operate in Maine in defense shipbuilding (including companies in the defense shipbuilding supply chain) or advanced manufacturing sectors
- Be in good standing with state and federal labor laws

Further Information and How to Apply

Employers may receive assistance identifying training providers and additional funding opportunities. If there are occupations or training programs not listed that you would like considered, please apply. We will be continually reviewing the occupation and training lists to ensure in-demand programs are included. See our website for a list of upcoming eligible trainings in Maine.

What Training Is Eligible?

- Align with priority in-demand manufacturing occupations and digital skills and be completed within 2 years (see list at [worksourcemaine.com/training-fund](https://www.worksourcemaine.com/training-fund))
- Result in an industry-recognized credential
- Support new hires or current employees

Reimbursement Structure

Reimbursements are paid in two parts:

- Half after training completion
- Half after 6-month post-training employee retention

Employer Responsibilities

- Submit application before training begins
- Sign a training agreement
- Provide training completion and retention documentation and submit documentation within 45 days of request

More information:

www.worksourcemaine.com/training-fund

Email: trainingfund.dol@maine.gov

Phone: 207-530-1959

TTY users call Maine Relay 711