

# Report on Corporate Board Gender Parity of Publicly Held Corporations



Prepared on September 5, 2025,  
by the Department of the Secretary of State, Permanent  
Commission on the Status of Women  
Secretary of State Shenna Bellows



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## Report Summary

Pursuant to [Title 13-C, Chapter 8, Subchapter 1, §803](#), this report provides an overview of domestic publicly held corporations and the gender parity of each entity’s corporate board. This report relies on public reporting of domestic corporations, and there may be some errors in the reported information.

Exhibit 1 in the attached spreadsheet provides a list of corporations in Maine that self-identified as publicly held in annual reporting to the Department of the Secretary of State, Bureau of Corporations, Elections and Commissions. Due to suspected errors and evident confusion about the term “publicly held,” staff from the Maine Permanent Commission on the Status of Women (MePCSW) checked the list against the NASDAQ and New York Stock Exchange (see Exhibit 1, Column F). Of the 196 corporations that self-reported as publicly held, MePCSW staff identified six domestic, publicly held corporations using this approach (See Exhibit 2). Re-design of data collection tools decreased the number of Maine corporations incorrectly self-reporting as publicly held, but additional redesign and education may be needed to address the limitations of this methodology and to mitigate future errors.

Exhibit 3, Column F, indicates compliance or noncompliance with the gender parity requirement outlined in state statute. The gender parity formulas used to determine compliance are indicated below and can also be found in statute:

- If the number of directors on its board of directors is 6 or more, the corporation shall have a minimum of 3 female directors.
- If the number of directors on its board of directors is 5, the corporation shall have a minimum of 2 female directors.
- If the number of directors on its board of directors is 4 or fewer, the corporation shall have a minimum of one female director.

**Two thirds (~67%) of domestic publicly held corporations (four out of six) were found to be in compliance with the gender parity requirement. This is an increase from 2024 when three of these six corporations were in compliance with the requirement.** See Exhibit 3 or the table below for additional detail about each corporation and the gender makeup of each board.

Name of Domestic Publicly Held Corporation	Number of Female Directors	Number of Total Directors	Compliant with gender parity requirement?
BAR HARBOR BANKSHARES	4	10	Yes
CAMDEN NATIONAL CORPORATION	5	12	Yes
FIRST HARTFORD CORPORATION	0	4	No
KATAHDIN BANKSHARES CORP.	3	10	Yes
NORTHEAST BANK	2	7	No
THE FIRST BANCORP, INC.	3	9	Yes



# Exhibit 1

## List of Publicly Held Corporations in Maine





## List of Self-Identified Publicly Held Corporations in Maine

ENTITY NAME	CHARTER NUMBER	PUBLICLY HELD FLAG	NUMBER FEMALE DIRECTORS	NUMBER TOTAL DIRECTORS	FOUND ON NASDAQ/NY STOCK EXCHANGE ?
A1 BUILDERS CONSTRUCTIONS INC	20220774 D	Y	1	1	N
ABSOLUTE PHYSICAL THERAPY INC.	20052339 D	Y	0	1	N
AC TOWING, INC.	20080530 D	Y	1	2	N
ALL SEASONS POWER EQUIPMENT, INC.	20130150 D	Y	1	2	N
AMERICAN HOME SHIELD OF MAINE, INC.	19901690 D	Y	1	3	N
AMERITECH ENVIRONMENTAL SERVICES, INC.	19920191 D	Y	0		N
AMSBURY HOLDINGS MEDICAL 3, INC.	20220558 D	Y	0	2	N
ANDREWS LAND SERVICES, INC.	19700017 D	Y	1		N
APOGEE MEDICAL GROUP, MAINE, P.C.	20240200 D	Y	0	1	N
ARTHUR L JORDAN, INC	20160070 D	Y	0	1	N
ATWATER CONCRETE, INC.	19892576 D	Y	2	3	N
AURORA ENTERPRISE INC.	20190451 D	Y	1	2	N
B & B DRYWALL CONSTRUCTION, INC.	20040602 D	Y	0	2	N

<b>B. BEAULIEU PAINTING, INC.</b>	19911686 D	Y	0	2	N
<b>BALD EAGLE, INC.</b>	20130093 D	Y	0	2	N
<b>BAR HARBOR BANK &amp; TRUST</b>	18870000 B	Y	4	10	N
<b>BAR HARBOR BANKSHARES</b>	19841105 D	Y	4	10	Y
<b>BAY MEADOW COTTAGES</b>	20170656 D	Y	1	2	N
<b>BEACON BEHAVIOR</b>	20210911 D	Y	1	3	N
<b>BEALS &amp; JONESPORT CO-OPERATIVE, INC.</b>	19700000C P	Y	0	8	N
<b>BENCH DOGS</b>	20021938 D	Y	1	3	N
<b>BLACK BOX CARRIER</b>	202400700 D	Y	1	1	N
<b>BLUEPRINTS LEARNING CENTER, INC.</b>	20180002 D	Y	1	1	N
<b>BOGGS HOMES, INC.</b>	19941736 D	Y	1	4	N
<b>BRANDON JOHNSON INC</b>	20190273 D	Y	0	1	N
<b>BRIGGS, INC.</b>	19530011 D	Y	1	2	N
<b>BROTHERS ROOFING AND CARPENTRY INC</b>	20221019 D	Y	1	1	N
<b>BROWN BEAR II HYDRO, INC.</b>	19801237 D	Y	0	2	N
<b>C &amp; R MERRITT TRANSPORTATION, INC.</b>	20090323 D	Y	0	1	N
<b>CALEB'S OPUS CORP.</b>	20220906 D	Y	2	2	N
<b>CAMDEN NATIONAL CORPORATION</b>	19841530 D	Y	5	12	Y
<b>CAMDEN PARKING COMPANY</b>	19781622 D	Y	0	5	N
<b>CHADWICK-BAROSS, INC.</b>	19530015 D	Y	0	3	N
<b>CHAPMAN CHIROPRACTIC CENTER, P.A.</b>	20021923 D	Y	1	1	N

<b>CHARETTE LOGGING, INC.</b>	19891076 D	Y	1	2	N
<b>CLAUDE N. TRASK AGENCY, INC.</b>	19740031 D	Y	1	3	N
<b>COASTLINE PROPERTY INSPECTIONS</b>	20160674 D	Y	0	1	N
<b>COLD BROOK AUTO INC.</b>	19890252 D	Y	0	1	N
<b>CONIFER RANGELEY, INC.</b>	19981691 D	Y	1	2	N
<b>COREA LOBSTER COOPERATIVE, INC.</b>	19700001C P	Y	0	9	N
<b>COUNSEL ME MAINE, S.C.</b>	20200354 D	Y	1	1	N
<b>CREATIVE BIOMASS DERIVATIVES</b>	20191007 D	Y	1	1	N
<b>CREATIVE CONCEPT MARKETING INC.</b>	20200730 D	Y	0	1	N
<b>CREATIVEONE'S PHOTOGRAPHY, INC.</b>	20190468 D	Y	4	5	N
<b>D AND L RAYMOND INC.</b>	20141038 D	Y	1	2	N
<b>D. R. COFFIN, INC.</b>	20040542 D	Y	1	3	N
<b>DAVE'S AUTOMOTIVE &amp; PLOW SERVICE</b>	20041718 D	Y	1	1	N
<b>DAVID A. DUNN, INC.</b>	20010594 D	Y	0	1	N
<b>DD LOGGING, INC.</b>	20110657 D	Y	1	2	N
<b>DELLA LAND CORP.</b>	20041331 D	Y	1	2	N
<b>DGD TRUCKING</b>	20071980 D	Y	1	2	N
<b>DIRIGO VALUATION</b>	20170541 D	Y	2	3	N
<b>DON'S REDEMPTION, INC.</b>	20061646 D	Y	3	3	N
<b>EASTERN HARVEST CATERING INC</b>	20230355 D	Y	0	1	N

<b>EDUARDOS BRAZILIAN GRILL ONE CORP</b>	20240100 D	Y	0	1	N
<b>ELIOT SMALL ENGINE REPAIR, INC.</b>	19800505 D	Y	1	2	N
<b>ELLIE &amp; CHAYA, INC.</b>	20220297 D	Y	0	1	N
<b>ELLIOT MEAD CARPENTER- CONTRACTOR, INC.</b>	20022417 D	Y	1	2	N
<b>F. R. CARROLL, INC.</b>	19640074 D	Y	1	3	N
<b>FARMINGTON FARMERS UNION</b>	19120004 D	Y	0	7	N
<b>FARMINGTON MUTUAL FIRE INSURANCE COMPANY</b>	18950000 I	Y	4	7	N
<b>FAYE INC</b>	20180431 D	Y	2	2	N
<b>FIRST HARTFORD CORPORATION</b>	19090002 D	Y	0	4	Y
<b>FOX HILL ASSOCIATES, INC.</b>	19951584 D	Y	0	1	N
<b>FRANEY LANDSCAPING, INC.</b>	19870168 D	Y	1	2	N
<b>FREEDOM FINANCIAL GROUP</b>	19991431 D	Y	2	4	N
<b>FRYEBURG WATER COMPANY</b>	18790001 D	Y	2	4	N
<b>GALAXIE SALSA CO.</b>	20140133 D	Y	1	1	N
<b>GARY'S GOOD DEALS, INC.</b>	19990039 D	Y	0	1	N
<b>GENO'S, INC.</b>	20062390 D	Y	1	1	N
<b>GIDEON INTERNATIONAL HOSPITALITY SERVICES</b>	20240150 D	Y	1	2	N
<b>GRAMMY'S COUNTRY INN, INC.</b>	19991487 D	Y	1	2	N



<b>GREEN LEAF CULTIVATION INC.</b>	20210790 D	Y	1	1	N
<b>GUIARGRAVE</b>	19972118 D	Y	0	1	N
<b>H &amp; H PAINTING, INC.</b>	20080539 D	Y	1	2	N
<b>HEINEMAN PROPERTIES INC</b>	20170128 D	Y	1	1	N
<b>HENG HENG TRADING</b>	20230643 D	Y	0	1	N
<b>HERITAGE TENNIS CLUB</b>	19751111 D	Y	0	4	N
<b>HOYT'S LOGGING, INC.</b>	20110118 D	Y	1		N
<b>HUNTING DEARBORN, INC.</b>	19950285 D	Y	0	3	N
<b>J.A. GILBERT &amp; SONS, INC.</b>	20081273 D	Y	1	1	N
<b>JADE PALACE CORPORATION</b>	19950982 D	Y	1	2	N
<b>JENCAM, INC.</b>	20170762 D	Y	1	2	N
<b>JOURNEY'S END, INC.</b>	20021985 D	Y	1	1	N
<b>JS&amp;J ENTERPRISE INC.</b>	20141055 D	Y	1		N
<b>JUAN CONSTRUCTION INC</b>	20220876 D	Y	1	1	N
<b>K.R.S. SERVICES</b>	20011688 D	Y	1	3	N
<b>KATAHDIN BANKSHARES CORP.</b>	19861734 D	Y	3	10	Y
<b>KATAHDIN TRUST COMPANY</b>	19170000 B	Y	3	10	N
<b>KAYLEE GRILLED SUBS AT PORTLAND INC.</b>	20131057 D	Y	1		N
<b>KENNEBAGO STORAGE</b>	20020349 D	Y	1	2	N
<b>KINNEY AGENCY</b>	20041889 D	Y	1		N
<b>KLK INSURANCE, INC.</b>	20131029 D	Y	1	1	N
<b>KNIGHT'S MARINE SERVICE</b>	19680151 D	Y	1	3	N
<b>LAILA'S HOUSE INC.</b>	20240320 D	Y	2	3	N

<b>LEAD INSPECTORS OF MAINE</b>	20210529 D	Y		1		N
<b>LEE W. BROWN, INC.</b>	19911719 D	Y		1	1	N
<b>LEWIS FARM EQUIPMENT, INC.</b>	20061315 D	Y		1	2	N
<b>LINEAR MOMENTUM INC.</b>	20210073 D	Y		0	2	N
<b>LOHMANN ANIMAL HEALTH INTERNATIONAL, INC.</b>	19750634 D	Y		0	2	N
<b>M.C.M. CORPORATION</b>	20051505 D	Y		1	1	N
<b>MAHORAPA HOME SUPPORT SERVICES, INC.</b>	20220937 D	Y		1	2	N
<b>MAINE COOLING AND HEATING, INC.</b>	20130682 D	Y		1		N
<b>MAINE FRESH LOBSTER, INC.</b>	19960829 D	Y		1	1	N
<b>MAINE HOLDCO, INC.</b>	20220963 D	Y		0	1	N
<b>MAINE RBE, INC.</b>	20220962 D	Y		2	6	N
<b>MARITIME SURVEILLANCE ASSOCIATES, INC.</b>	20071011 D	Y		0	1	N
<b>MASCIADRI ENTERPRISES, INC.</b>	20080472 D	Y		2	3	N
<b>MCCLURE FAMILY FUNERAL SERVICES, INC.</b>	20170170 D	Y		2	3	N
<b>MEGUNTICOOK MANAGEMENT &amp; REALTY</b>	19851442 D	Y		2	3	N
<b>MERIDIAN LIFE SCIENCE, INC.</b>	19880274 D	Y		1	3	N
<b>MFT-CKF, INC.</b>	19940682 D	Y		0	1	N
<b>MILLS &amp; CO., INC.</b>	20030345 D	Y		0	1	N
<b>MIZU CUISINE INC</b>	20150076 D	Y		0	1	N
<b>MJOLNIR FISHERIES</b>	20200879 D	Y		1		N

<b>MJR MEDIA</b>	20230839 D	Y	1	1	N
<b>MLJ CONSTRUCTION CORP</b>	20220918 D	Y	0	1	N
<b>MONTEGAIL CORPORATION</b>	19972341 D	Y	0		N
<b>MOTHER BEAR CORPORATION</b>	20130608 D	Y	1	1	N
<b>MOUNTAIN MANA</b>	20220307 D	Y	1	3	N
<b>MSL TRUCKING</b>	20020170 D	Y	1	1	N
<b>NADEAU'S SALES &amp; REPAIR SHOP, INC.</b>	20040264 D	Y	1	2	N
<b>NEW ENGLAND LOGISTICS, INC.</b>	20210039 D	Y	1		N
<b>NEXGEN HOSPITALITY INC</b>	20062356 D	Y	1		N
<b>NORTHEAST ALARM SERVICES, INC</b>	20200908 D	Y	1	2	N
<b>NORTHEAST BANK</b>	20050000 B	Y	2	7	Y
<b>NORTHEAST TREE HARVESTING, INC.</b>	20151067 D	Y	0	1	N
<b>OB GOLF ASSOCIATES, INC.</b>	19950999 D	Y	1	2	N
<b>ONE LOVE CUISINE</b>	20230631 D	Y	1	2	N
<b>ORONO DISC GOLF</b>	20240220 D	Y	0	1	N
<b>OUTDOOR TICK AND PEST CONTROL BANGOR AUBURN, INCORPORATED</b>	20160911 D	Y	1		N
<b>OXFORD TELEPHONE COMPANY</b>	19971210 D	Y	0	1	N
<b>OXFORD WEST TELEPHONE COMPANY</b>	19942494 D	Y	0	1	N
<b>PAINTER'S PARLOR</b>	19920643 D	Y	1	2	N
<b>PAUL'S SERVICES, INC.</b>	19781673 D	Y	0	1	N

<b>PEARSON CONSTRUCTION, INC.</b>	20031828 D	Y	1	2	N
<b>PENNACOOK FALLS INVESTMENTS, LTD.</b>	20160487 D	Y	0	7	N
<b>PERIDOT PAYEE SERVICES, INC.</b>	20220732 D	Y	2	3	N
<b>PINE STATE PATHWAYS</b>	20240266 D	Y	2	4	N
<b>PLL INC.</b>	19971818 D	Y	0	1	N
<b>PREVENTION WORKS, INC.</b>	20110496 D	Y	1	1	N
<b>PRIMARY ORGANIC THERAPY, INC.</b>	20230869 D	Y	0	2	N
<b>PRO INSTALLATION, INC.</b>	20052719 D	Y	1	2	N
<b>PROFESSIONAL VEHICLE CORPORATION, INC.</b>	19962010 D	Y	1	4	N
<b>PWB ELECTRIC CORPORATION</b>	19921116 D	Y	1	2	N
<b>QUALITY COPY, INC.</b>	19850849 D	Y	2	3	N
<b>QUINN HARDWARE CO. INC.</b>	19480007 D	Y	2	4	N
<b>R. A. CRAWFORD &amp; SON LAND AND TIMBER, INC.</b>	20011021 D	Y	1	2	N
<b>R. G. JOHNSON CO.</b>	19891319 D	Y	1	3	N
<b>RAMS MUFFIN TRANSPORT INC.</b>	20221015 D	Y	1	1	N
<b>RANDOLPH REDEMPTION, INC.</b>	19931339 D	Y	1	2	N
<b>RANELLO &amp; RANELLO, INC.</b>	20031744 D	Y	1	1	N
<b>RICHARDSON DEVELOPMENT CORPORATION</b>	20051369 D	Y	2	3	N
<b>RICHGO, INC.</b>	19980172 D	Y	1	3	N

<b>RIDGE ROAD EXPRESS, INC.</b>	20061481 D	Y		1		N
<b>RIDLEY'S WHARF, INC.</b>	20150725 D	Y		1	2	N
<b>ROBIN A. CRAWFORD &amp; SON WOODS COMPANY, INC.</b>	19880035 D	Y		1	2	N
<b>ROGER'S SPORTS CENTER, INC.</b>	19901158 D	Y		1	4	N
<b>ROSEVELT SOCCER CLUB INCORPORATED</b>	20210763 D	Y		3	9	N
<b>ROY'S FOODLAND, INC.</b>	20190205 D	Y		0	2	N
<b>S.P.B. MUSIC INC</b>	20081807 D	Y		0	1	N
<b>SABATTUS REGIONAL CREDIT UNION</b>	19570000 B	Y		2	7	N
<b>SACO BAY ORTHOPAEDIC AND SPORTS PHYSICAL THERAPY, INC.</b>	19882626 D	Y		0	1	N
<b>SACO GYMNASTICS, INC.</b>	20230471 D	Y		1	1	N
<b>SANFORD FAMILY EYECARE, PC</b>	20120227 D	Y		1		N
<b>SCHOONER MERCANTILE, INC.</b>	19861619 D	Y		1	3	N
<b>SEACOAST CARPENTRY, INC.</b>	19990754 D	Y		1	2	N
<b>SHACKFORD CONSULTING INC.</b>	20160662 D	Y		0	1	N
<b>SHELLY'S HOMETOWN MARKET</b>	20091006 D	Y		2	2	N
<b>SHIVBABA CORPORATION</b>	20230754 D	Y		0	1	N
<b>SIVAD PRODUCTIONS, INC.</b>	19980744 D	Y		0	1	N
<b>SNOW'S GARAGE INC.</b>	19630156 D	Y		1	3	N

<b>STEPHEN E. GRAY LODGES &amp; INDUSTRIES, INC.</b>	19690161 D	Y		1	1	N
<b>STEPHEN NELSON FOREST PRODUCTS, INC.</b>	20120568 D	Y		1	2	N
<b>STEVEN BRACKETT &amp; COMPANY INC.</b>	20190167 D	Y		1	1	N
<b>STRYKKER CORPORATION</b>	20210565 D	Y		0	1	N
<b>SUPERIOR GENERAL AND ELECTRICAL CONTRACTING, INC.</b>	20000283 D	Y		0	2	N
<b>SZEREDY BUILDERS INC.</b>	20200822 D	Y		0	1	N
<b>TERRA CORPORATION</b>	19731458 D	Y		1	4	N
<b>THE FIRST BANCORP, INC.</b>	19851112 D	Y		3	9	Y
<b>THE JS &amp; ELMIA</b>	20200168 D	Y		3	5	N
<b>THE MAIN MAINE REAL ESTATE COMPANY, INC.</b>	20140600 D	Y		0	1	N
<b>THE TAX BRACKET II, INC.</b>	19981957 D	Y		1	2	N
<b>THREE PONDS BUTCHER SHOP</b>	20210119 D	Y		0		N
<b>TOGETHER PLACE HOUSING, INC.</b>	19930931 D	Y		6	10	N
<b>TWO BOYS LOBSTER, INC.</b>	20070125 D	Y		1	2	N
<b>UNION TECHNOLOGIES, INC.</b>	20042011 D	Y		1	2	N
<b>UNLIMITED AUTO WORKS CO.</b>	19960729 D	Y		1	1	N
<b>V. K. ENTERPRISES, INC.</b>	20052245 D	Y		1		N
<b>VINES DISTRIBUTORS INC</b>	20240139 D	Y		0	1	N

<b>VITA NOVA GAMES INCORPORATED</b>	20200892 D	Y	0	1	N
<b>VTEC MAINE, INC.</b>	20111171 D	Y	1	1	N
<b>WALKER ELECTRICAL SERVICES INC.</b>	20130050 D	Y	1	3	N
<b>WESTERN MAINE POWER EQUIPMENT, INC.</b>	20000143 D	Y	1	3	N
<b>WITH COURAGE CORP.</b>	20200491 D	Y	1	2	N
<b>YACHT TENDER, INC.</b>	20060916 D	Y	1		N



## Exhibit 2

### Maine Corporations on New York Stock Exchange or NASDAQ







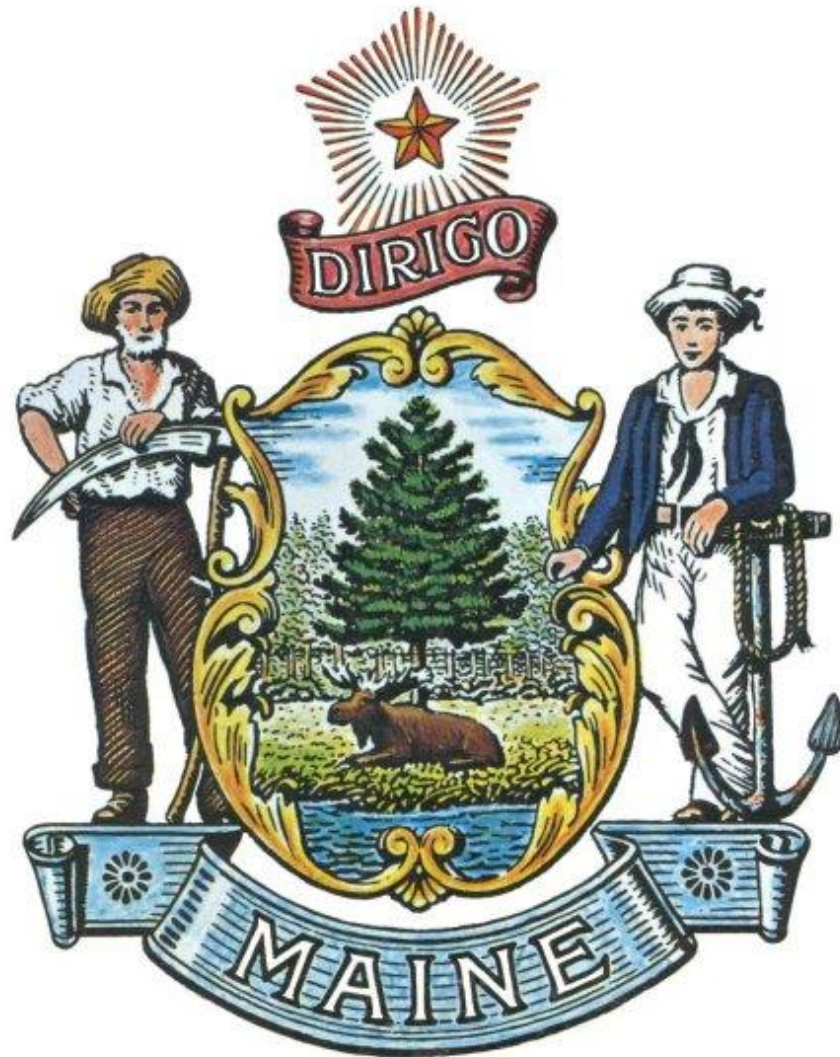
## Corporations in Maine Found on New York Stock Exchange or NASDAQ

ENTITY NAME	NUMBER FEMALE DIRECTORS	NUMBER TOTAL DIRECTORS
BAR HARBOR BANKSHARES	4	10
CAMDEN NATIONAL CORPORATION	5	12
FIRST HARTFORD CORPORATION	0	4
KATAHDIN BANKSHARES CORP.	3	10
NORTHEAST BANK	2	7
THE FIRST BANCORP, INC.	3	9



## Exhibit 3

### Maine Publicly Held Corporations Gender Parity Compliance





## Gender Parity Compliance or Noncompliance

Name of Domestic Publicly Held Corporation	Number of Female Directors	Number of Total Directors	Compliant with gender parity requirement?
BAR HARBOR BANKSHARES	4	10	Yes
CAMDEN NATIONAL CORPORATION	5	12	Yes
FIRST HARTFORD CORPORATION	0	4	No
KATAHDIN BANKSHARES CORP.	3	10	Yes
NORTHEAST BANK	2	7	No
THE FIRST BANCORP, INC.	3	9	Yes