**MAINE LABOR RELATIONS BOARD (12-180)**

Regulatory Agenda 2025-2026

AGENCY UMBRELLA-UNIT NUMBER**:** **12-180**

AGENCY NAME**: Maine Labor Relations Board**

**AGENCY RULEMAKING LIAISON CONTACT INFORMATION:** Neil Daly, Executive Director, Maine Labor Relations Board, 90 State House Station, Augusta, ME 04333. Telephone: (207) 287-2015. Email: [Neil.Daly@Maine.gov](mailto:Neil.Daly@Maine.gov)

**EMERGENCY RULES ADOPTED SINCE THE LAST REGULATORY AGENDA:** None

**EXPECTED 2025-2026 RULE-MAKING ACTIVITY:**

**CHAPTER 10:** General Rules

STATUTORY BASIS: 26 M.R.S. § 968

PURPOSE: The rules define certain terms used throughout the rules of the Maine Labor Relations Board and contain other rules of general application. Proposed changes intend to simplify and clarify existing rule language and make revisions or additions necessary to ensure consistency with current statutory requirements.

SCHEDULE FOR ADOPTION:By September 30, 2026

AFFECTED PARTIES: Employers, employees, employee organizations or bargaining agents as defined in the Municipal Public Employees Labor Relations Law, 26 M.R.S. § 962, the State Employees Labor Relations Act, 26 M.R.S. § 979-C, the University of Maine System Labor Relations Act, 26 M.R.S. § 1027 or the Judicial Employees Labor Relations Act, 26 M.R.S. § 1284.

CONSENSUS-BASED RULE DEVELOPMENT: N/A

**CHAPTER 11**: Bargaining Unit Composition and Representation Matters

STATUTORY BASIS: 26 M.R.S. § 968

PURPOSE: The rules establish procedures concerning petitions to create, modify, or merge bargaining units, petitions to hold bargaining agent elections, hearings on unit composition issues, bargaining agent certification and decertification and appeals on representation matters. Proposed changes intend to simplify and clarify existing rule language and make revisions or additions necessary to ensure consistency with current statutory requirements.

SCHEDULE FOR ADOPTION: By September 30, 2026

AFFECTED PARTIES: Employers, employees, employee organizations or bargaining agents as defined in the Municipal Public Employees Labor Relations Law, 26 M.R.S. § 962, the State Employees Labor Relations Act, 26 M.R.S. § 979-C, the University of Maine System Labor Relations Act, 26 M.R.S. § 1027 or the Judicial Employees Labor Relations Act, 26 M.R.S. § 1284.

CONSENSUS-BASED RULE DEVELOPMENT: N/A

**CHAPTER 12**: Prohibited Practice Complaints; Interpretive Rulings

STATUTORY BASIS: 26 M.R.S. § 968

PURPOSE: The rules govern the filing of prohibited practice complaints, responding to a complaint, the prehearing conference, the adjudicatory hearing and the issuance of decisions and orders by the Board. They also govern requests for interpretive rulings from the Board. Proposed changes intend to simplify and clarify existing rule language and make revisions or additions necessary to ensure consistency with current statutory requirements.

SCHEDULE FOR ADOPTION: By September 30, 2026

AFFECTED PARTIES: Employers, employees, employee organizations or bargaining agents as defined in the Municipal Public Employees Labor Relations Law, 26 M.R.S. § 962, the State Employees Labor Relations Act, 26 M.R.S. § 979-C, the University of Maine System Labor Relations Act, 26 M.R.S. § 1027 or the Judicial Employees Labor Relations Act, 26 M.R.S. § 1284.

CONSENSUS-BASED RULE DEVELOPMENT: N/A

**CHAPTER 13**: Resolution of Contract Negotiation Disputes

STATUTORY BASIS: 26 M.R.S. § 968

PURPOSE: The rules establish procedures governing mediation, fact-finding and arbitration. Proposed changes intend to simplify and clarify existing rule language and make revisions or additions necessary to ensure consistency with current statutory requirements.

SCHEDULE FOR ADOPTION: By September 30, 2026

AFFECTED PARTIES: Employers, employees, employee organizations or bargaining agents as defined in the Municipal Public Employees Labor Relations Law, 26 M.R.S. § 962, the State Employees Labor Relations Act, 26 M.R.S. § 979-C, the University of Maine System Labor Relations Act, 26 M.R.S. § 1027 or the Judicial Employees Labor Relations Act, 26 M.R.S. § 1284.

CONSENSUS-BASED RULE DEVELOPMENT: N/A

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