| CREDIT FOR EDUCATIONAL OPPORTUNITY |
|---|
| WORKSHEET FOR EMPLOYERS |
| FOR TAX YEAR 2012 |
| 36 M.R.S.A. § 5217-D |

| EMPLOYER NAME: EIN: | | | | | | |
|---|--|---|---|--|------------------------|-------------|
| | tity Type: | | | Partnership | | |
| Qualified | Employee N | ame: | | | | |
| Maine Lo | cation at whi | ch Qualified Employe | e worked: | | | |
| Did emplo | oyee receive | (check one): Bac | chelor's degree | Associate degree. | Date of g | raduation: |
| | | | | | | |
| 1. Enter | the monthly be | enchmark loan paymen | t amount (see instruct | ions) | | 1. \$ |
| | | | | | | 2. \$ |
| tax rega else b. The | year beginnin ardless of whe e (\$ monthly eligil | ble education loan payr | hat was actually paid, aid by you, the employ nent amount actually | and ree or someone paid by you, the | | |
| | ployee and an 012 (\$ | yone else during emplo). | oyer's tax year beginnii | ng | | |
| | | · | | | | 3. \$ |
| | | | | | | 5. ψ |
| for an | employer loca | period of your tax year ated in Maine, enter the eligible education loan p | number of months yo | u, the employee and/or | - | 4 |
| 5. Multip | ly line 3 by line | e 4 | | | | 5. \$ |
| 6. Enter | the amount of | line 5 paid by the emplo | yee or anyone else | | | 6. \$ |
| 7. Subtra | act line 6 from | line 5 | | | | 7. \$ |
| 8a. Enter t | total number of | credit hours earned for | the degree after Decem | ber 31, 2007 | | 8a |
| b. Enter | total number o | of credit hours earned for | or the degree | | | 8b |
| c. Divide | line 8a by line | e 8b | | | | 8c |
| 9. Tentat | ive credit amo | ount. Multiply line 7 by | line 8c | | | 9 |
| | | s for you full-time, enter .5 (see instructions) | | | | 10 . |
| 11. Credit | t Amount. Mu | ultiply line 9 by line 10 a | and enter the result on | this line | | 11. \$ |
| 13. Total of works Sole p on Fo | credit available heets complet proprietors : <i>A</i> rm 1040ME, S | e (line 11 plus line 12). ed and enter the total of Add the line 13 amounts Schedule A, line 9. Pas | C corporations: Add on Form 1120ME, Sche s of all worksheets con s-through entities: E | I the line 13 amounts o edule C, line 29I. npleted and enter the to inter the result here and | f all otal d see | 12. \$ |
| | - | - | | | | 13. \$ |
| 14. Carryf | orward to 201 | 3 (see instructions) | | | | 14. \$ |

IMPORTANT

Maine Revenue Services may request supporting documentation, including, but not limited to, the following: degree received; date of degree; number of academic credit hours earned for the degree prior to January 1, 2008 and after December 31, 2007; name of the institution from which the degree was earned; proof of the educational loans that qualify for the credit; proof of the educational loan payments made by you or qualified employee during the tax year that qualify for the credit.

2012 CREDIT FOR EDUCATIONAL OPPORTUNITY WORKSHEET INSTRUCTIONS FOR EMPLOYERS

GENERAL INSTRUCTIONS

Note: This worksheet and the related instructions are for employers making eligible education loan payments on behalf of qualified employees. Employers that are pass-through entities must also provide specific owner information to assist each owner in claiming their portion of the credit.

The credit for educational opportunity is a component of the Job Creation Through Educational Opportunity program available after 2007. The purpose of the program is to provide an income tax credit for education-related costs for Maine resident individuals who obtain an associate or bachelor's degree from a Maine college, junior college or university and who, after graduation, live, work and pay taxes in Maine. The credit is available to qualifying graduates and employers making eligible education loan payments.

Qualifying graduates are those individuals who meet all of the following:

- The individual was a Maine resident while attending a Maine college or university in pursuit of an associate or bachelor's degree*.
- All coursework for the associate or bachelor's degree was performed at a Maine college or university*.
- The individual obtained an associate or bachelor's degree from a Maine college or university after 2007.
- After graduation, the individual is a Maine resident working for an employer located in Maine.
 - * For an individual already enrolled in a degree program when the Educational Opportunity program commenced on January 1, 2008, these requirements need only be met from January 1, 2008 forward.

Credit amount. The credit is equal to the eligible education loan payments (defined below) paid by the taxpayer during the tax year, limited to the benchmark loan payment amount. The benchmark loan payment amount is based on the in-state tuition and fees for the Maine Community College System or the University of Maine System, depending on whether the degree is an associate degree or a bachelor's degree and depending on the year of graduation. See 20-A M.R.S.A., § 12542(2-A). The benchmark loan payment amounts for 2012 are \$65 for an associate degree and \$342 for a bachelor's degree.

If the loan payments are made by both the graduate and the graduate's employer(s), the total combined credit of the graduate and all employers may not exceed the benchmark loan payment amount multiplied by the number of months during the tax year the eligible loan payments were made. Also, a graduate and an employer may each claim a credit only on the basis of loan payments they each made. For example, a graduate may not claim a credit for a loan payment made by the employer. The credit may not reduce the tax due to less than zero. Any unused credit may be carried forward for up to ten years.

Eligible education loan payments, for purposes of this worksheet, are payments made by, or on behalf of, a qualifying graduate with respect to education loans that are part of a financial aid package for attendance at a Maine college or university. Payments made in excess of the annual amount required by the financial institution are not eligible for the credit. Payments made on loans with a term fewer than eight years do not qualify as eligible education loan payments. Payments made on refinanced eligible education loans qualify for the credit as long as the refinanced loan remains separate from any other debt incurred.

In the case of pass-through entities (partnerships, LLCs, S corporations, trusts, etc.), the partners, members, shareholders, beneficiaries or other owners are allowed a credit in proportion to their respective interest in these entities.

SPECIFIC INSTRUCTIONS

Enter employer name and employer identification number ("EIN") in the spaces provided. Indicate the entity type by checking the box that applies. Also enter the qualified employee name and the Maine location from which the qualified employee worked during your tax year.

Note: A separate credit worksheet must be completed for each qualified employee for whom you made an eligible education loan payment.

2012 CREDIT FOR EDUCATIONAL OPPORTUNITY WORKSHEET INSTRUCTIONS FOR EMPLOYERS

SPECIFIC INSTRUCTIONS - CONTINUED

Line 1. Enter the appropriate monthly benchmark loan payment amount as follows:

| For employees that graduated in: | and the degree received was: <u>Associate Bachelor's</u> the benchmark loan payment amount is: | | | |
|-------------------------------------|--|----------|--|--|
| 2008 & 2009 | * | * | | |
| 2010 | \$72.00 | \$343.00 | | |
| 2011 | \$68.00 | \$344.00 | | |
| 2012 | \$65.00 | \$342.00 | | |

* The benchmark loan payment amount is the amount stated in the qualified employee's Opportunity Maine Contract that the employee signed with the college or university.

Line 2. Enter the lesser of the following: a) the monthly eligible education loan payment amounts due during employer's tax year beginning in 2012 (regardless of whether you, the employee or anyone else paid the amount); or, b) the monthly amount of eligible education loan payments actually made during employer's tax year by you, the employee and anyone else.

Line 4. Enter the number of months you, the employee and/or anyone else made loan payments while the employee was a Maine resident working for an employer located in the state. For example, you made six loan payments beginning July 1, 2012, the employee was a Maine resident from July 1, 2012 through the end of your tax year (December 31, 2012) and started working for you August 1, 2012, enter 5 on line 4. In this example, there are only five months that all of the requirements are met.

Line 6. Enter on line 6 the total amount of eligible education loan payments made by anyone other than you during your tax year beginning in 2012. For a definition of eligible education loan payments, see the General Instructions.

Line 8. The credit is limited to the percentage of credit hours earned by the graduate after 2007. Divide line 8a by line 8b. Enter the result as a decimal carried out 4 places (example, 30/120 = 0.2500). If all credit hours were earned after 2007 (lines 8a and 8b are equal) enter 1.0.

Line 10. If the qualified employee worked for you an average of less than 32 hours per week during your tax year, enter 0.5 on this line. Otherwise, enter 1.0. Note: You cannot claim a credit for an employee that does not work for you at least an average of 16 hours weekly during the tax year.

Example: If your tax year is January through December, the qualified employee worked for you January 1 through December 31, and the employee worked 12 hours weekly for 18 weeks, 20 hours weekly for 17 weeks and 36 hours weekly for 17 weeks, the average number of hours worked weekly would be calculated as follows: ([12x18] + [20x17] + [36x17]) / 52 = (216 + 340 + 612) / 52 = 1,168 / 52 = 22.46 average number of hours worked weekly. Since this employee worked on average at least 16 hours weekly, but not more than 32 hours weekly, you would enter 0.5 on line 10. If this employee started work July 1 (and, therefore, only worked for you 26 weeks during the year) and worked 10 hours weekly for 17 weeks, 20 hours weekly for 6 weeks and 36 hours weekly for 3 weeks, the average number of hours worked weekly. In this second example, educational loan payments made for the employee would not qualify for the credit because the employee worked less than 16 hours weekly on average during the time of employment.

Line 13. Pass-through entities must provide each shareholder, partner, member, etc., a copy of the credit worksheet(s) completed and a schedule showing the assignment/distribution of the credit to each owner. The assignment/distribution must be based on ownership interest in the entity. If multiple worksheets are completed, the employer may aggregate the credit amount of all worksheets for purposes of completing the schedule of assignment/distribution. The schedule must also include the name, address and EIN of the pass-through entity, and the name and SSN/EIN of each partner, shareholder, member, etc. Owners claiming the credit must attach a copy of the credit worksheet(s) and schedule of assignment/distribution.

Line 14. Enter on this line the amount from line 13 that was not used this year. The allowable credit is limited to the tax otherwise due. This limitation is applied on Maine Form 1040ME, Schedule A, or Form 1120ME, Schedule C. Any unused credit resulting from the limitation may be carried forward to succeeding tax years for up to 10 years. Keep a copy of the worksheet as a reminder of the amount of unused credit you carry forward to tax year 2013.