**Maine TWBL Training on Progressive Employment**

**Session 1: Exercises**

Have Trainees do each of these exercises. Use them as directed in the training video.

**Exercise 1: Discussion of 4 Scenarios: Is Progressive Employment the right service for each?**

**Scenario 1: Cherie,** age 30, has a history of depression & alcoholism, but she is 1-year sober. She’s had little work experience & hasn’t experienced success in her life; her self-esteem is low. She says she is ready to try again.

* **Is PE the Right Model for this person? Yes or No?​**
* **If Yes: What would be the first 2 things you would do to start the process?​**
* **If No: Why not? what is the better option for this person?​**

**Scenario 2: Jesse**, age 26, needs a job, and is behind 1 month’s rent and next week another rent check is due. In the past Jesse has been able to get quick entry-level jobs and hold them for a while. It has never been this long between jobs; ANYTHING is acceptable right now! She needs to be earning money ASAP.

* **Is PE the Right Model for this person? Yes or No?​**
* **If Yes: What would be the first 2 things you would do to start the process?​**
* **If No: Why not? what is the better option for this person?​**

**Scenario 3: Milo** is 24, has severe ADHD & dyslexia & a history of smoking pot. He dropped out of HS at 17. His criminal record is due to drug possession & 2 “driving under the influence” convictions. His work history consists of entry-level jobs, which he loses after a few weeks. He is angry! He wants a job and is tired of feeling like a loser.

* **Is PE the Right Model for this person? Yes or No?​**
* **If Yes: What would be the first 2 things you would do to start the process?​**
* **If No: Why not? what is the better option for this person?​**

**Scenario 4: Kai** is 18, and he just graduated from HS. He has been told by his parents that he must have jobs by next month. Kai has seen his parents & friends work hard, but it really sucks! They don’t have social lives. Kai believes “work is for jerks” and has yet to have that be disproven. He is determined to sabotage anything he is forced to do.

* **Is PE the Right Model for this person? Yes or No?​**
* **If Yes: What would be the first 2 things you would do to start the process?​**
* **If No: Why not? what is the better option for this person?​**

**Exercise 2: Rosario Case Study**

Rosario, age 36-year-old, is a single mom of 2 kids. She and her kids all have significant hearing impairments. Her mother provides before/after school child-care for both children.

With a bachelor’s degree in computer science, Rosario has worked as a programmer, since graduating from college. Her work history is solid, with strong performance reviews throughout her career. Rosario recently left her job when her company relocated to another state; she didn’t want to leave her family support system or uproot her family.

Rosario wants to work as a programmer, but she is not good at a job search. She needs immediate employment, so she can continue to support her children.

1. Is Rosario an appropriate referral for PE?

* Yes: Explain Why
* No: Explain Why not

1. What next steps do you recommend for Rosario?