| Clear Choice Plan Design 2026 | |] | | | | | | | | | |
|--|---|---------------------------|------------------------|-------------------------|--------------------------|----------------|----------------|-------------------------|--------------|-----------------|------------|
| clear choice rian besign | | Off Exchange Off Exchange | | | | | | <u> </u> | | | |
| Benefits | Catastrophic | Bronze \$6,300 HSA | Bronze \$8,000 HSA | Bronze \$7,500 | **Silver \$4,000 HSA | Silver \$4,000 | Silver \$5.000 | **Silver \$4,500 HSA | Gold \$1,500 | Gold \$2,500 | Platinum |
| Estimated AV Value | N/A | 63.55% | 63.11% | 64.98% | 70.71% | 71.57% | 71.09% | 69.87% | 81.13% | 79.35 - 80.72% | 89.49% |
| Deductible | \$10,150 | \$6,300 | \$8,000 | \$7,500 | \$4,000 | \$4,000 | \$5,000 | \$4,500 | \$1,500 | \$2,500 | \$500 |
| Maximum OOP | \$10,150 | \$8,000 | \$8,000 | \$10,000 | \$7,000 | \$8,500 | \$8,500 | \$7,000 | \$5,000 | \$6,000 | \$3,000 |
| Coinsurance | 0% | | 0% Coin. After Ded. | 50% | | 30% | 30% | | 30% | 30% | 20% |
| PCP and Behavioral Health Office Visits* | \$50 for 2nd & 3rd visits then deductible | 50% Coin. After Ded. | | \$45 | - | \$40 | \$40 | - | \$25 | \$20 | \$20 |
| Chiropratic Services, Rehabilitative Occupational, Physical and Speech Therapy | | | | \$45 | | \$40 | \$40 | | \$30 | \$30 | \$30 |
| Specialist Visit | | | | \$80 | | \$60 | \$60 | | \$50 | \$50 | \$40 |
| Free Standing Urgent Care | | | | \$60 | 20% Coins. After Ded. | \$40 | \$40 | | \$40 | \$40 | \$25 |
| Outpatient Facility Fee (e.g., Ambulatory Surgery Center) | | | | | | | | | | | |
| Outpatient Surgery and Physician/Surgical Services | | | | | | | | 20% | | | |
| Inpatient Hospital Services and ER | 0% Coins. | | | 50% Coins. | | 30% After | 30% After | | 30% Coins. | 30% Coins. | 20% Coins. |
| Inpatient Physician, | After Ded. | | | After Ded. | | Deductible | Deductible | | After Ded. | After Ded. | After Ded. |
| Rehabilitation and Surgical | | | | | | | | | | | |
| Services | | | | | | | | | | | |
| Ambulance | | | | | | | | | | | |
| All other benefits | | | | | | | | | | | |
| RX - Tier 2/3 Generic | | | | \$30 | \$25 | \$25 | \$25 | | \$25 | \$10 / \$25 | \$0 |
| RX - Tier 4 Preferred Brand | | | | \$50 | \$50 | \$50 | \$50 | | \$50 | \$50 | \$15 |
| RX - Tier 5 NonPreferred | | | | \$100 | \$100 | \$100 | 30% | | \$80 | 30% up to \$300 | \$80 |
| RX - Tier 6 Specialty | | | | \$250 | \$250 | \$250 | 50% | | \$250 | 50% up to \$600 | \$250 |
| Preventive Medical Benefits and RX | | | | · | | 0% | | | | | |
| Pediatric Dental - Preventive & Diagnostic | | 0% | | | | | | | | | |
| Pediatric Dental - Restorative & Basic Services | 0% Coins. | 20% Coin. After Ded. | – 0% Coin. After | 20% Coin. After Ded. | 20% Coin. After Ded. | | | | | | |
| Pediatric Dental - Major Services & Medically Necessary Orthodontics | After Ded. | 50% Coin. After Ded. | Ded. | 50% Coin. After Ded. | | | 50 | 0% Coin. After E | Ded. | | |

* 1st PCP and Behavioral Health Office Visit have \$0 copay, subsequent visits have copay before deductible except HSA plans

Before deductible

**Silver \$4,000 HSA and Silver \$4,500 HSA only off-Marketplace

As of 2/28/2025

| | 73% | S CSR | 87% CS | 94% CSR | | |
|-------------|-------------------|-------------------|----------------|-------------------|-------------------|-------------------|
| Benefits | Silver \$4,000 | Silver \$5.000 | Silver \$4,000 | Silver \$5.000 | Silver \$4,000 | Silver \$5.000 |
| Deductible | \$3,200 | \$3 <i>,</i> 800 | \$700 | \$900 | \$250 | \$400 |
| Maximum OOP | \$7,200 | \$7,200 | \$2,300 | \$2,300 | \$800 | \$900 |
| Coinsurance | 30% | 30% | 30% | 25% | 25% | 25% |