



Estimated PFML Premium and Benefit Amounts Based on Earnings

BASE PERIOD EARNINGS*	0.5% WEEKLY PREMIUM**	0.5% ANNUAL PREMIUM***	WEEKLY BENEFIT AMOUNT****
10,000.00	\$0.96	\$50.00	\$174.00
15,000.00	\$1.44	\$75.00	\$260.00
20,000.00	\$1.92	\$100.00	\$347.00
25,000.00	\$2.40	\$125.00	\$433.00
30,000.00	\$2.88	\$150.00	\$520.00
35,000.00	\$3.37	\$175.00	\$595.00
40,000.00	\$3.85	\$200.00	\$659.00
45,000.00	\$4.33	\$225.00	\$722.00
50,000.00	\$4.81	\$250.00	\$786.00
55,000.00	\$5.29	\$275.00	\$849.00
60,000.00	\$5.77	\$300.00	\$913.00
65,000.00	\$6.25	\$325.00	\$976.00
70,000.00	\$6.73	\$350.00	\$1,039.00
75,000.00	\$7.21	\$375.00	\$1,103.00
80,000.00	\$7.69	\$400.00	\$1,166.00
85,000.00	\$8.17	\$425.00	\$1,230.00
90,000.00	\$8.65	\$450.00	\$1,250.00
95,000.00	\$9.13	\$475.00	\$1,250.00
100,000.00	\$9.62	\$500.00	\$1,250.00
125,000.00	\$12.02	\$625.00	\$1,250.00
150,000.00	\$14.42	\$750.00	\$1,250.00
175,000.00	\$16.83	\$875.00	\$1,250.00
200,000.00	\$17.74	\$922.50	\$1,250.00

*These are the employee's estimated earnings in the last year. The base period is a window of four calendar quarters before the employee's leave starts. Employers report quarterly earnings (total wages after certain pre-tax deductions like contributions to an employer sponsored health plan) of all their employees. Reported earnings from the Base Period quarters are used to calculate the employee's Weekly Benefit Amount.

**Assuming the employee continues to earn what they earned during the Base Period.

***This is the employee's weekly premium added up to show the total premium in a year. The premium amount is capped on wages above the Social Security Administration wage cap. The current 2026 maximum amount of \$184,500 is used above.

****The weekly benefit amount is capped at the State Average Weekly Wage. The current average of \$1,250.00 (rounded) is used above.