

Meeting of the Paid Family and Medical Leave Benefits Authority

Tuesday February 25, 2025, 9:00am

Frances Perkins Room, 45 Commerce Drive, Augusta ME

Authority members in attendance:

- Maria Fox, Chair.
- David Barber (remote)
- Tina Bonney
- Robert Carey (remote)
- Douglas Cotnoir
- Sarah Conroy
- Benjamin Grant (remote)
- Brieanna Gutierrez (remote)
- Ranae L'Italien
- Jay Naliboff
- Kimberly Smith
- Jenni Tilton-Flood (remote)

Staff members in attendance

- Director Luke Monahan
- Deputy Director Reggie Parson
- Claims Division Director Sarah Brydon
- AAG Nancy Macirowski

Chair Fox welcomed attendees and opened public comment for members of the public present in person and online.

The following individuals gave public comment:

- Representative Kristen Cloutier
- Randy Place
- Martha Munhall
- Rebecca Vigue
- Curtis Picard
- Jill Moses
- Jake Lachance
- Nate Cloutier
- Bridget Quinn
- Catherine Buxton
- Destie Hohman Sprague

- Susanna Gallant
- Sarah Shepro
- Raney Tromblee
- Brianna Keefe-Oates
- Rachel Reel
- Rachel Whitmarsh
- Emily Ingwersen
- Jason Clay
- Chris Cluff
- Cate Blackford
- Gretchen Gardner
- Catie Reed
- Laura Ordway
- Ronny Flannery
- Aspen Ruhlin
- Shannon Klemanski
- Karen Fussell
- David Clough

Chair Fox closed public comment.

Chair Fox led a brief discussion about Authority Members who may be up for reappointment because their terms are ending. Staff confirmed that the Governor's office handles this process.

Chair Fox opened the floor for Authority Members to discuss public comment received.

Authority Member Barber made a motion to have the Authority provide an opinion on LD 575 (An Act to Ensure Equitable Access to the Paid Family and Medical Leave Benefits Program by Removing the Requirement That Leave Must Be Scheduled to Prevent Undue Hardship on the Employer).

The motion was seconded by Authority Member Conroy.

The vote was 2 in favor, 6 opposed, and 3 abstentions; motion did not pass.

Roll call: Barber (YES), Bonney (NO), Carey (ABSTAIN), Conroy (YES), Cotnoir (NO), Gutierrez (ABSTAIN), L'Italien (NO), Naliboff (NO), Smith (ABSTAIN), Tilton-Flood (NO), Fox (NO)

Chair Fox reminded the Authority that they must hold a meeting within Q2 2025, during which the Authority will elect a Chair and Vice Chair. Availability for scheduling purposes will be gathered outside the meeting.

Authority Member Naliboff moved to adjourn, seconded by Authority Member Cotnoir. The Authority voted unanimously to adjourn at 12:18pm.