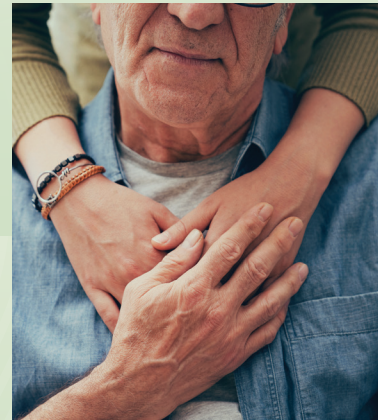


# MAINE PAID FAMILY & MEDICAL LEAVE



IT'S HOW **WE CARE**. IT'S WHO **WE ARE**.



## Paid time off when you need it the most.

Maine Paid Family & Medical Leave is a new law that offers eligible workers up to 12 weeks of paid time off for medical, family, military, or safe leave. Learn more about **what events qualify** at [maine.gov/paidleave](https://maine.gov/paidleave).

### WHO'S COVERED?

- Employees who earn wages in Maine.
- Independent contractors/self-employed workers who opt in for coverage and benefits.
- Employees of tribal-owned businesses if the tribal government opts in to the program.

Learn more at [maine.gov/paidleave](https://maine.gov/paidleave)

# MAINE PAID FAMILY & MEDICAL LEAVE



## Important Dates

- **January 1, 2025:** Employers and employees begin making contributions to the Paid Family & Medical Leave Fund.
- **May 1, 2026:** Paid leave benefits are scheduled to begin.

**EMPLOYERS AND EMPLOYEES will split the cost of a 1% premium** to fund the program.

**0.5%** of wages deducted from **EMPLOYEES'** paychecks.

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**0.5%** of wages contributed by **EMPLOYERS** with 15 or more **EMPLOYEES**.

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**For employers with fewer than 15 EMPLOYEES, the total premium will be 0.5% of wages.**  
Employers may pay this or deduct it from employees' paychecks.

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## HERE FOR **YOU**, HERE FOR YOUR **FAMILY**.

**It's not just a law. Maine Paid Family & Medical Leave is:**

- Paid time off when you need it the most.
- A universal benefit that is not tied to your employer.
- Peace of mind because your job is protected while you're on leave if you have worked for your employer at least 120 consecutive days.

Learn more at [maine.gov/paidleave](https://maine.gov/paidleave)