

SAMPLE INTERVIEW QUESTIONS

Listed below are just a few examples of some of the questions that may be asked in an interview. By preparing and practicing answering these, you will be more confident and leave a lasting impression.

Basic Interview Questions

- Tell me about yourself.
- Why do you want this job?
- Why should I pick you over other candidates?
- What are your greatest strengths and weaknesses?
- Tell me about a difficult decision you made at your last position.
- What did you like most at your last job?
- What did you hate at your last job?
- Give me an example when you set a goal and how did you achieve that goal.
- Tell me about a time that you were part of a team and what your responsibility was.
- What are your strengths?
- What are your weaknesses?
- Where would you like to be in your career five years from now?
- Why are you interested in our company?
- Why did you leave your last position?
- Tell me what you know about our company.
- **VERY IMPORTANT:** Do you have any questions for me?

Advanced Interview Questions

- Give me an example of a time that you felt you went above and beyond the call of duty at work.
- In group dynamics, how do you handle someone who is not pulling their own weight?
- Tell me about a time when you had to give someone difficult feedback. How did you handle it?
- What is your biggest pet peeve?
- If I were your supervisor and asked you to do something that you disagreed with, what would you do?
- Everyone deals with conflict. Tell me about a time where you had to deal with conflict on your last job.
- If you found out your company was doing something against the law, like fraud, what would you do?
- Do you like change? How do you deal with change?
- Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.
- Tell me who was your best supervisor and why?
- Tell me who was your worst supervisor and why?

<p>More About You</p>	<ul style="list-style-type: none"> • If I were to ask your last supervisor what is one thing to change about you, what would they suggest? • What do you see yourself doing within the first 30 days of this job? • Describe your best working environment. • What is your worst working environment? • Give an example of an idea you've had or implemented that made a change in your last position. • Give me three attributes that best describe you. • Was there a person in your career who really made a difference? Why did this person make such an impact in your life? • What are the qualities of a good leader? A bad leader? • Do you think a leader should be feared or liked? • How would you feel about working for someone who knows less than you? 	<input type="checkbox"/>
<p>Sample Questions to Ask</p>	<p>Asking thoughtful questions will set you apart from the competition. By asking questions you can also influence the flow of the interview.</p> <ul style="list-style-type: none"> • The people who do well at your company: what skills and attributes do they usually have? • What do you like best about working at _____? • What are your expectations for this role during the first 30 days, 60 days? • What happened to the person who had this job before? • How do I compare with the other candidates you've interviewed for this role? • What is your philosophy regarding on-the-job growth and development? • What are the biggest opportunities facing the company/department right now? • . What are the biggest challenges facing the company/department right now? • What are the organization's/company's strengths and weaknesses compared to its competition? • What are the day-to-day responsibilities of this job? • What is the company's policy on providing seminars, workshops, and training so employees can keep up their skills or acquire new ones? • How and by whom will my performance be reviewed? Are there specific criteria upon which I would be evaluated? And how frequently is formal and informal reviews given to new employees? • Where do you think the company is headed in the next 5 years? • How would you describe your company culture? • What makes your company better than your competitors? • What are the most important traits you look for in a subordinate? • Before I leave, is there anything else you need to know concerning my ability to do this job? 	<input type="checkbox"/>