



Maine Labor Relations Board
**PETITION FOR UNIT DETERMINATION,
BARGAINING AGENT ELECTION OR DECERTIFICATION**

MLRB Form 2A

Purpose of Petition (check all applicable boxes)



Unit Determination (UD)



Decertification Election



Bargaining Agent Election



Decertification/Bargaining Agent Election

Petitioner

Name Carrabec Education Association/MEA/NEA

Address 1349 Broadway
Bangor, ME 04401

Phone 207-888-3890

E-Mail (if available) snichols@maineea.org

Public Employer

Name RSU #74, Attn. Mark Campbell, Superintendent

Address PO Box 219
North Anson, ME 04958

Phone 207-635-2727

E-Mail (if available) mcampbell@carrabec.org

Petitioner's Representative for correspondence (if different)

Name Sarah Nichols, UniServ Director

Address 1349 Broadway
Bangor, ME 04401

Phone 207-888-3890

E-Mail (if available) snichols@maineea.org

Incumbent Collective Bargaining Agent

Name _____

Address _____

Phone _____

E-Mail (if available) _____

1. Describe the existing or proposed collective bargaining unit; estimate the total number of employees in the unit; set forth the classifications of employees comprising the unit; and estimate the number of employees in each classification. If a position in an included classification is to be excluded from the unit, list each such specific position and set forth the basis for its exclusion. Continue on separate sheet if needed.

There are approximately 60 individuals in the existing unit. The classifications currently in the unit are all professionally certified staff that require a teacher or Educational Specialist Certification (i.e. guidance counselors, librarians) or educationally related licensure (i.e. social workers, school nurses).

Approximately 53 teachers, 4 social workers, 1 guidance counselor, 1 school nurse, and 1 librarian.

2. Provide the name, address and telephone number of any other employees or employee organizations other than the petitioner claiming to represent any of the employees in the existing or proposed bargaining unit.

N/A

3. State the expiration date of any collective bargaining agreement covering employees in the existing or proposed bargaining unit and attach a copy.

August 30, 2026

4. State what action or remedy the petitioner is seeking from the Board.

The petitioner is looking to add the two information technology (IT) technicians to the bargaining unit.

5. If election is requested, name the prospective bargaining agent as it will appear on the ballot.

Carrabec Education Association/MEA/NEA

6. Check off all boxes that apply:

☐

For a UD Petition, parties are unable to agree on an appropriate unit.

☐

For a UD or Bargaining Agent Election Petition submitted by employer, one or more employees or employee organizations have presented to the employer a claim to be recognized as the representative of employees in the bargaining unit.

☒

For a UD, Bargaining Agent Election, or Decertification Petition submitted by an employee or employee organization, this petition is accompanied by showing of interest forms from 30% of the employees in the proposed or existing bargaining unit. The showing of interest must consist of original separate documents, individually signed and dated, containing the typed or printed name of the person signing, and a statement that the person does (or does not, if decertification is sought) desire to be represented by the bargaining agent for the purposes of collective bargaining. A petition of an intervenor need only be accompanied by a 10% showing. *The showing of interest should be submitted only to the Maine Labor Relations Board.*

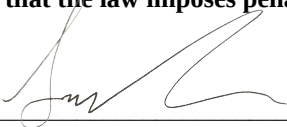
7. State any other facts relevant to this Petition.

The two district IT Technicians sought to unionize with the Carrabec Education Association/MEA/NEA in December of 2024. The Association attempted to negotiate them into the unit when the parties met for successor CBA negotiations in 2026, and when there was no agreement, the Association stated they would file this petition with the MLRB.

The IT technicians are current salaried employees, their benefits and other terms and conditions of employment are similar, they work in the same buildings as the individuals in the existing unit and frequently support the work of the other individuals in the unit. Most importantly, both IT technicians have signed authorization cards demonstrating their desire to be represented by the Carrabec Education Association/MEA/NEA.

CERTIFICATION: I certify that all of the above information is true and correct to the best of my knowledge and belief. I understand that the law imposes penalties for false statements provided on this form.

Signature



Date 6/15/26

Name Sarah Nichols

Title UniServ Director, MEA

Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to mlrb@maine.gov. If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).

This petition will not be considered filed until the Board has received signed original showing of interest forms, if required.