



Maine Labor Relations Board
**PETITION FOR UNIT DETERMINATION,
BARGAINING AGENT ELECTION OR DECERTIFICATION**

MLRB Form 2A

Purpose of Petition (check all applicable boxes)

- ☐ Unit Determination (UD) ☐ Decertification Election
☐ Bargaining Agent Election ☒ Decertification/Bargaining Agent Election

Petitioner

Name Oxford Maine Police Officers Association
Address 701 Main Street
Oxford, ME 04270
Phone 207-539-4414
E-Mail (if available) dhastings@oxfordmaine.org

Public Employer

Name Town of Oxford Maine
Address 127 Pottle Road
Oxford, ME 04270
Phone 207-539-4431
E-Mail (if available) rjack@oxfordmaine.org

Petitioner's Representative for correspondence (if different)

Name Dan Hastings - Sergeants Unit
Address 701 Main Street
Oxford, ME 04270
Phone 207-539-4414
E-Mail (if available) dhastings@oxfordmaine.org

Incumbent Collective Bargaining Agent

Name Teamsters Local 340 - Brett Miller
Address 27 Main Street
South Portland, ME 04106
Phone 207-767-2106
E-Mail (if available) bmiller@teamsterslocal340.org

1. Describe the existing or proposed collective bargaining unit; estimate the total number of employees in the unit; set forth the classifications of employees comprising the unit; and estimate the number of employees in each classification. If a position in an included classification is to be excluded from the unit, list each such specific position and set forth the basis for its exclusion. Continue on separate sheet if needed.

Sergeants Unit

Sergeant - 2 Filled, 0 Vacant

2. Provide the name, address and telephone number of any other employees or employee organizations other than the petitioner claiming to represent any of the employees in the existing or proposed bargaining unit.

N/A

3. State the expiration date of any collective bargaining agreement covering employees in the existing or proposed bargaining unit and attach a copy.

June 30, 2025

4. State what action or remedy the petitioner is seeking from the Board.

Decertification from the Teamsters, Certification with Oxford Maine Police Officers Association.

5. If election is requested, name the prospective bargaining agent as it will appear on the ballot.

Oxford Maine Police Officers Association

6. Check off all boxes that apply:

☐ For a UD Petition, parties are unable to agree on an appropriate unit.

☐ For a UD or Bargaining Agent Election Petition submitted by employer, one or more employees or employee organizations have presented to the employer a claim to be recognized as the representative of employees in the bargaining unit.

☒ For a UD, Bargaining Agent Election, or Decertification Petition submitted by an employee or employee organization, this petition is accompanied by showing of interest forms from 30% of the employees in the proposed or existing bargaining unit. The showing of interest must consist of original separate documents, individually signed and dated, containing the typed or printed name of the person signing, and a statement that the person does (or does not, if decertification is sought) desire to be represented by the bargaining agent for the purposes of collective bargaining. A petition of an intervenor need only be accompanied by a 10% showing. *The showing of interest should be submitted only to the Maine Labor Relations Board.*

7. State any other facts relevant to this Petition.

Direct all correspondence regarding the Oxford Maine Police Officers Association to:

Chris Cloutier
FOP Labor Specialist
200 Nowell Road
Winslow, Maine 04091
cjcgw2102@gmail.com

CERTIFICATION: I certify that all of the above information is true and correct to the best of my knowledge and belief. I understand that the law imposes penalties for false statements provided on this form.

Signature 

Date 4-15-25

Name Chris Cloutier

Title FOP Labor Specialist

Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to mlrb@maine.gov. If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).

This petition will not be considered filed until the Board has received signed original showing of interest forms, if required.