



Maine Labor Relations Board  
**PETITION FOR UNIT DETERMINATION,  
 BARGAINING AGENT ELECTION OR DECERTIFICATION**

MLRB Form 2A

Purpose of Petition (check all applicable boxes)

☐ Unit Determination (UD)      ☐ Decertification Election  
☐ Bargaining Agent Election      ☒ Decertification/Bargaining Agent Election

Petitioner

Name Old Orchard Beach Police Patrolmen's Association  
 Address 16 Emerson Cummings Blvd  
Old Orchard Beach, ME 04064  
 Phone 774-276-6304  
 E-Mail (if available) znovick@oobmaine.com

Public Employer

Name Town of Old Orchard Beach Maine  
 Address 1 Portland Avenue  
Old Orchard Beach, Maine 04064  
 Phone 207-937-5801  
 E-Mail (if available) echard@oobmaine.com  
-Police Chief Elise Chard

Petitioner's Representative for correspondence (if different)

Name Zachary Novick  
 Address 16 Emerson Cummings Blvd  
Old Orchard Beach, ME 04064  
 Phone 774-276-6304  
 E-Mail (if available) znovick@oobmaine.com

Incumbent Collective Bargaining Agent

Name Maine Association of Police - Paul Gaspar  
 Address 636 US Rt 1, Ste. c  
Scarborough, ME 04074  
 Phone 207-767-2558  
 E-Mail (if available) maped75@gmail.com

1. Describe the existing or proposed collective bargaining unit; estimate the total number of employees in the unit; set forth the classifications of employees comprising the unit; and estimate the number of employees in each classification. If a position in an included classification is to be excluded from the unit, list each such specific position and set forth the basis for its exclusion. Continue on separate sheet if needed.

Sergeants - 3  
 Detectives - 2  
 Corporals - 3  
 K-9 - 1  
 SRO - 1  
 Patrol 11

2. Provide the name, address and telephone number of any other employees or employee organizations other than the petitioner claiming to represent any of the employees in the existing or proposed bargaining unit.

N/A

3. State the expiration date of any collective bargaining agreement covering employees in the existing or proposed bargaining unit and attach a copy.

June 30, 2025

4. State what action or remedy the petitioner is seeking from the Board.

Decertification from MAP, Certification with Old Orchard Beach Police Patrolmen's Association

5. If election is requested, name the prospective bargaining agent as it will appear on the ballot.

Old Orchard Beach Police Patrolmen's Association

6. Check off all boxes that apply:

☐

For a UD Petition, parties are unable to agree on an appropriate unit.

☐

For a UD or Bargaining Agent Election Petition submitted by employer, one or more employees or employee organizations have presented to the employer a claim to be recognized as the representative of employees in the bargaining unit.

☒

For a UD, Bargaining Agent Election, or Decertification Petition submitted by an employee or employee organization, this petition is accompanied by showing of interest forms from 30% of the employees in the proposed or existing bargaining unit. The showing of interest must consist of original separate documents, individually signed and dated, containing the typed or printed name of the person signing, and a statement that the person does (or does not, if decertification is sought) desire to be represented by the bargaining agent for the purposes of collective bargaining. A petition of an intervenor need only be accompanied by a 10% showing. *The showing of interest should be submitted only to the Maine Labor Relations Board.*

7. State any other facts relevant to this Petition.

Direct all correspondence regarding the Old Orchard Beach Police Patrolmen's Association to:

Chris Cloutier  
FOP Labor Specialist  
200 Nowell Road  
Winslow, Maine 04091  
cjcgw2102@gmail.com

**CERTIFICATION:** I certify that all of the above information is true and correct to the best of my knowledge and belief. I understand that the law imposes penalties for false statements provided on this form.

Signature



Date 4-15-25

Name

Chris Cloutier

Title

Labor Specialist

*Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to [mlrb@maine.gov](mailto:mlrb@maine.gov). If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).*

*This petition will not be considered filed until the Board has received signed original showing of interest forms, if required.*