

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On September 26, 2025, the Teamsters Local Union No. 340 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of the Town of Freeport (Employer) for the purposes of collective bargaining. As agreed by the parties, the proposed bargaining unit is reflected below:

- Included:

Public Works - PW Supervisor, Mechanic, Mechanic/Equipment Operator, Equipment Operator, and Laborer.

Building & Grounds - Building and Grounds Supervisor, Laborer.

Transfer Station Employees - Transfer Station Supervisor, Laborer.
- Excluded:

All other employees of the Town of Freeport, including any part-time, temporary and seasonal employees, and any employees who are excluded as “public employees” under 26 M. R. S. §962 (6).

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On October 14, 2025, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On October 15, 2025, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>13</u>
Total number of signed authorizations submitted	<u>12</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>12</u>

ATTEST:

Neil P. Daly

Neil P. Daly, Executive Director

Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated Teamsters Local Union No. 340 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify Teamsters Local Union No. 340 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: October 15, 2025

ATTEST:

Neil P. Daly

Neil P. Daly, Executive Director

Maine Labor Relations Board