

**MAINE LABOR RELATIONS BOARD**  
**90 State House Station**  
**Augusta, ME 04333**  
**(207) 287-2015**  
[www.maine.gov/mlrb](http://www.maine.gov/mlrb)

## **NOTICE OF ELECTION**

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On February 14, 2023, AFSCME Council 93 (Union) filed with the Maine Labor Relations Board (MLRB) a Petition for Bargaining Agent Certification by Majority Sign-up (Petition). Through the Petition, the Union seeks to represent certain employees of the Town of Orono (Employer). After the Employer filed an initial objection to the Petition, the Union and Employer agreed upon a bargaining unit of employees. The agreed-upon bargaining unit is listed below:

**Included:** Administrative Support Specialist-Community Development, Assistant Clerk, Bookkeeper, Circulation Clerk/Library Specialist, IT Systems Administrator, Library Circulation Manager, Library Youth Services Manager, Parks and Recreation Department Programmer, Staff Accountant

**Excluded:** Assessor, Code Enforcement Officer, Town Planner, employees regularly scheduled to work less than 16 hours per week, all other town employees, including per diem employees, temporary employees, and those employees not defined as public employees under the Municipal Public Employees Labor Relations Law.

At this time, the Executive Director of the MLRB has decided that the MLRB will conduct an election to determine if a majority of the employees in the agreed-upon bargaining unit wish to be represented by the Union for the purposes of collective bargaining. The election will be conducted by mail ballot in accordance with Maine Labor Relations Board Rule Chap. 11, § 47 and § 48.

Official ballots will be mailed to the home addresses of eligible voters on **May 24, 2023**. Each eligible voter will receive one ballot, one Secret Ballot Envelope and one pre-addressed and postage-paid Mail Envelope. In order to assure that all ballots are counted, voters are urged to read and comply with the instructions printed on the back of the Secret Ballot Envelope. Voters should mark the ballot by placing an "X" or "✓" in the box which designates their choice of either "AFSCME Council 93" or "No Representative." The ballot should contain no other marks or identifying characteristics as they may invalidate the ballot. Voters should mark their ballots in private and then place the marked ballot in the Secret Ballot Envelope. After sealing the ballot in the Secret Ballot Envelope, the Secret Ballot Envelope should be placed in the preaddressed and postage-paid Mail Envelope. The voter must sign the Mail Envelope in the appropriate space. Failure to do so may invalidate the ballot. The Mail Envelope will be used to authenticate voter eligibility but will be discarded prior to the counting of ballots, to insure voter anonymity.

Employees believing themselves eligible to vote in the election who do not receive a ballot in a timely fashion may obtain a duplicate ballot by calling the Maine Labor Relations Board at (207) 287-2015 on or before **June 2, 2023**. The Board office is open from 8:30 a.m. to 4:30 p.m., Monday through Friday.

To be counted in this election, ballots must be received by the Maine Labor Relations Board in the preaddressed and postage-paid Mail Envelope provided with each ballot at the Board offices by **1:30 p.m. on Tuesday, June 13, 2023**.

The ballots will be tabulated at **1:30 p.m. on Tuesday, June 13, 2023**, in the Labor Board Hearing Room, 2nd floor of the Elkins Building, 19 Elkins Lane (former AMHI complex), Augusta, Maine, in accordance with Board Rule Chap. 11, § 48(1). The parties are hereby advised of their privilege to designate an election observer pursuant to Chap. 11, § 48(3). The parties' designated observers may observe the tabulation of the ballots.

Pursuant to Board Rule Chap. 11, § 14(2) and § 46, a copy of this notice and the sample ballot shall be posted at least ten (10) calendar days prior to the mailing of the ballots on May 24, 2023, at work locations where notices are normally posted for the benefit of employees in the above-described unit. This notice and sample ballot shall not be altered, covered, defaced or removed before the completion of the election.

May 5, 2023  
Augusta, Maine

By: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board