

STATE OF MAINE

MAINE LABOR RELATIONS BOARD

90 STATE HOUSE STATION, AUGUSTA, MAINE 04333 (207) 287-2015

NOTICE OF DISCLAIMER

On December 10, 2025, the Maine Association of Police (Union), filed a disclaimer of interest in continuing to represent the Damariscotta Police employees described below as their exclusive collective bargaining agent. The unit at issue is:

INCLUDED: Fulltime Patrolman and Fulltime Police Supervisor.

EXCLUDED: Police Chief, Administrative Secretary, Part time/Reserve Officers, Parking Enforcement Officers, Animal Control Officers, All other Town Employees.

In accordance with Board Rule Chap. 11, § 81, the Union notified the Board the collective bargaining agreement between the Union and the Town of Damariscotta has expired and the Union has no outstanding financial obligations related to election costs, grievance/arbitration or impasse resolution proceedings.

The Board has posted this notice to apprise the affected employees of the filed disclaimer. Any employee in the unit described above wishing to object to the requested disclaimer should email the objection Board on or before **December 26, 2025**, by sending an email to mlrb@maine.gov. Absent an objection, the request to disclaim interest will be granted and the Union's certification to represent the bargaining unit described above in collective bargaining will be revoked.

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED**

Issued: December 10, 2025