

STATE OF MAINE
MAINE LABOR RELATIONS BOARD

90 STATE HOUSE STATION, AUGUSTA, MAINE 04333 (207) 287-2015

NOTICE OF DISCLAIMER

On October 16, 2025, the AFSCME Council No. 93 (Union), filed a disclaimer of interest in continuing to represent the MSAD No. 45 described below as their exclusive collective bargaining agent. The unit at issue is:

INCLUDED: Bus Drivers, Bus Driver/Custodians, and Custodians.

EXCLUDED: All other employees of the MSAD No. 45, Perham, Wade, and Washburn Schools.

In accordance with Board Rule Chap. 11, § 81, the Union notified the Board the collective bargaining agreement between the Union and MSAD No. 45 has expired and the Union has no outstanding financial obligations related to election costs, grievance/arbitration or impasse resolution proceedings.

The Board has posted this notice to apprise the affected employees of the filed disclaimer.

Any employee in the unit described above wishing to object to the requested disclaimer should email the objection Board on or before **November 3, 2025**, by sending an email to mlrb@maine.gov. Absent an objection, the request to disclaim interest will be granted and the Union's certification to represent the bargaining unit described above in collective bargaining will be revoked.

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED**

Issued: October 17, 2025