



Maine Labor Relations Board
AGREEMENT ON APPROPRIATE BARGAINING UNIT

MLRB Form 1

This is to certify on this day 7/5/23 that:
Date

Public Employer: Town of Lebanon

Employee Organization: Teamsters Union Local 340

Name/Title: Ann M. Freeman, Attorney

Name/Title: Ed Marzano, Secretary-Treasurer

both parties above have agreed that the following job classifications/positions comprise an appropriate unit for the purposes of collective bargaining under the terms of the applicable labor relations law.

Name of Unit: Lebanon Fire and EMS Employees

Classifications/Positions **Included:**

The following Per Diem Employees FF/EMTs, FF/AEMTs, FF/Paramedics, EMTs, AEMTs, Paramedics

Classifications/Positions **Excluded:**

Chief, Assistant Chief(s) and Captain(s); and on-call employees.

If this modifies an existing unit, describe change(s):

Signature: /s/ Ann M. Freeman
Employer Representative

Address: Bernstein Shur, PO Box 9729
Portland, Maine 04204-5029

Signature: 
Employee Representative

Address: 27 Main Street
South Portland, ME 04106

Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to mlrb@maine.gov. If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).



MLRB Form 3

Maine Labor Relations Board
VOLUNTARY RECONGNITION FORM

7/5/23

Date of Recognition

Having determined that the Lebanon Fire and EMS Employees
Name of Unit

is an appropriate unit for collective bargaining purposes and being satisfied that a majority of the members of that unit desire

to be represented by Teansters Local 340 as their bargaining agent
Name of Bargaining Agent

for the purposes of collective bargaining, the undersigned Public Employer hereby grants voluntary recognition.

Signed: /s/ Ann M. Freeman
Representative of Employer

Ann M. Freeman, Attorney
Name (type or print) Title

Bargaining Agent

Ed Marzano

Address 27 Main Street

South Portland, ME 04106

Employer

Town of Lebanon Fire Department

Address 15 Upper Guinea Road

Lebanon, ME 04027

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