

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On July 13, 2026, the South Berwick Professional Fire Fighters Association, IAFF Local 5643 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of the Town of South Berwick (City) for the purposes of collective bargaining. In its initial response, the City requested clarification of the proposed bargaining unit. The proposed bargaining unit is reflected below:

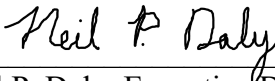
- Included:** All full-time Uniformed Personnel of the South Berwick Fire Department, employed by the Town of South Berwick, that principally perform the duties and responsibilities necessary to meet the Fire Department’s mission and other related services that are provided by the South Berwick Fire Department.
- Excluded:** The Fire Chief, Assistant Fire Chief, call department members of the South Berwick Fire Department and other Town employees not included in the bargaining unit described above.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On July 13, 2026, the Town provided confirmation that it provided notice of the petition filing to ten employees that are included in the bargaining unit described above. On July 29, 2026, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>10</u>
Total number of signed authorizations submitted	<u>10</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>10</u>

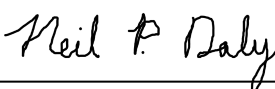
ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated South Berwick Professional Fire Fighters Association, IAFF Local 5643 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify South Berwick Professional Fire Fighters Association, IAFF Local 5643 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: July 29, 2026

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board