

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On January 5, 2024, the Portland Education Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of Portland Public Schools (Employer) for the purposes of collective bargaining. On February 28, 2024, the Union and Employer filed their agreement on the composition of the proposed bargaining unit, as reflected below:

Included: All Adult Education adjunct teachers in the Academic and/or Workforce programs who teach one or more courses per trimester. Excluded from the bargaining unit are those Adult Education employees work in the capacity of Proctor/Tester, Academic Advisor, Workforce Advisor, and/or Volunteer Coordinator, or are otherwise covered under another collective bargaining agreement with the school department.

Excluded: All other employees of the Portland Public Schools.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On February 28, 2024, the Employer provided a roster of the employees who encumbered the positions that are included in the bargaining unit described above as of January 5, 2024, the date the petition was filed. On February 28, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>33</u>
Total number of signed authorizations submitted	<u>27</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>21</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Portland Education Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Portland Education Association as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: February 28, 2024

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board