

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On November 3, 2022, the Maine Education Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of Oxford Hills Nezinscot Adult Education (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: All Instructors and Coordinator/Advisors employed by Oxford Hills Nezinscot Adult Education.

Excluded: All other employees of Oxford Hills Nezinscot Adult Education.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. On November 18, 2022, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On November 18, 2022, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>4</u>
Total number of signed authorizations submitted	<u>4</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>4</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Maine Education Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Maine Education Association as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: November 18, 2022

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board