

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On March 2, 2026, the International Association of Fire Fighters, Local 1601, Mexico Professional Firefighters Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of Town of Mexico (Employer) Fire Department for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: All fulltime uniformed personnel of the Mexico Fire Department, employed by the Town of Mexico that principally perform the duties and responsibilities necessary to meet the Fire Department's mission and other related services that are provided by the Mexico Fire Department.

Excluded: The Fire Chief, Deputy Fire Chiefs, call department members of the Mexico Fire Department and other Town employees not included in the bargaining unit described above.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On March 13, 2026, the Employer provided confirmation of the employees who encumber the positions that are included in the bargaining unit described above. On March 19, 2026, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u> 3 </u>
Total number of signed authorizations submitted	<u> 3 </u>
Total number of signed authorizations from eligible bargaining unit employees	<u> 3 </u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated International Association of Fire Fighters, Local 1601, Mexico Professional Firefighters Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify International Association of Fire Fighters, Local 1601, Mexico Professional Firefighters Association as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: March 19, 2026

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board