

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On June 4, 2026, the MSAD No. 24/RSU No. 88 Support Staff Association, MEA (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of MSAD No. 24/RSU No. 88 (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: Ed Techs and Bus Driver/Custodian/Maintenance Employees.

Excluded: All other employees of MSAD No. 24/RSU No. 88.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On June 5, 2026, the Employer provided confirmation of the employees who encumber the positions that are included in the bargaining unit described above. The Employer also stated its objection to the inclusion of a supervisory Bus Driver/Custodian/Maintenance employee. Prior to the issuance of this tally and certification, the parties were unable to reach agreement on the bargaining unit status of the supervisory employee.

On June 23, 2026, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent. For the purposes of calculating a majority of the proposed unit, the Executive Director omitted the supervisory position referenced above from the bargaining unit. Following certification, the Maine Labor Relations Board will decide whether the supervisory position should be included or excluded from the bargaining unit.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit*	<u>16</u>
Total number of signed authorizations submitted	<u>10</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>10</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated MSAD No. 24/RSU No. 88 Support Staff Association, MEA as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify MSAD No. 24/RSU No. 88 Support Staff Association, MEA as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: June 23, 2026

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

* As noted in the description of the tally, a supervisory Bus Driver/Custodian/Maintenance position remains in dispute as to whether it should be included in the bargaining unit. Because the supervisory position was not determinative of whether the Union provided sufficient authorizations to demonstrate majority support, the Executive Director moved forward with the tally and certification of the bargaining unit/agent, without including the supervisory position, with the understanding that the Board will subsequently conduct a related hearing and decide the bargaining unit status of the supervisory position.