

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On January 24, 2024, AFSCME Council 93 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of MSAD No. 49 (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: Food Services Assistant, Food Services Assistant II, Food Services Baker, Food Services Manager I, Food Services Manager II, Support Services, Custodian, Bus Driver, Secretary, Mechanic, Maintenance, Maintenance Coordinator.

Excluded: All other employees of MSAD No. 49.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. The deadline for the Employer to respond with a roster of the employees currently encumbering the proposed bargaining unit positions or otherwise object to the petition was February 8, 2024. The Employer did not provide any response or objection. Therefore, the cards submitted by the Union which include the name, signature, date of signature, contact information, position title, and employer of the proposed bargaining unit employees are presumed to be accurate. On February 9, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>73</u>
Total number of signed authorizations submitted from unit employees	<u>53</u>
Total number of valid signed authorizations from unit employees	<u>52*</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated AFSCME Council 93 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify AFSCME Council 93 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: February 9, 2024

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

* One authorization card was dated January 11, 2023. Chapter 11, Section 8 of the MLRB Rules indicates that a card dated more than six months prior to the filing of the petition is invalid for the purposes of calculating whether a majority of employees authorized a particular bargaining agent to serve as their representative. While there exists the likelihood the employee mistakenly dated the card given the proximity to the new year, I excluded the card without further consideration given that it was not determinative in finding a majority.