

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On August 18, 2025, the American Federation of State, County & Municipal Employees, Council No. 93 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of the Town of Gray (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: Planning Assistant and General Assistance Administrator, Assistant Clerk, Deputy Clerk, Code Enforcement Administrative Assistant, Deputy Assessor, IT Administrator, Code Enforcement, Assistant Code Enforcement, Town Planner, Staff Accountant, and Payroll Administrator.

Excluded: All other employees of the Town of Gray.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On August 25, 2025, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On September 3, 2025, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>12</u>
Total number of signed authorizations submitted	<u>7</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>7</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated American Federation of State, County & Municipal Employees, Council No. 93 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify American Federation of State, County & Municipal Employees, Council No. 93 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: September 3, 2025

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board