

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On January 31, 2023, the Clinton Police Association/Fraternal Order of Police (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of Town of Clinton's (Employer) police department for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: All full time Patrol Officers.

Excluded: All other positions including Chief of Police, Sergeant, and part time Police Officers.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. On February 16, 2023, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On February 16, 2023, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>3</u>
Total number of signed authorizations submitted	<u>3</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>3</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Clinton Police Association/Fraternal Order of Police as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Clinton Police Association/Fraternal Order of Police as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: February 16, 2023

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board