

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On December 21, 2023, the New England Police Benevolent Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of the City of Waterville (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: Full-time Dispatchers.

Excluded: All other employees of the City of Waterville.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. On December 28, 2023, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On January 8, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>8*</u>
Total number of signed authorizations submitted	<u>9</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>8</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the New England Police Benevolent Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the New England Police Benevolent Association as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: January 8, 2024

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

* The Employer provided a roster of Dispatchers that indicated there are a total of nine Full-time Dispatcher positions, one of which is currently vacant.