

STATE OF MAINE
Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On May 22, 2026, the Belfast Administrator & Directors Association, MEA (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of RSU 71 (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

- Included:** All Principals, Assistant Principals, Director of Technology, Director of Transportation, Director of Nutrition, Director of Maintenance, Director of Special Education, Assistant Director of Special Education, Director of Athletics, and all positions created on or after 5/22/26 that will have administrative or evaluative function in RSU No. 71.
- Excluded:** Support Staff covered by another bargaining unit, Teachers covered by another bargaining unit, Assistant Superintendent may have supervisory capacity over members of this unit, Superintendent is the supervisor of members of unit, and Business Manager as position works in close proximity to superintendent.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On June 3, 2026, the Employer provided confirmation of the employees who encumber the positions that are included in the bargaining unit described above. On June 14, 2026, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>15</u>
Total number of signed authorizations submitted	<u>11</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>11</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated Belfast Administrator & Directors Association, MEA as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify Belfast Administrator & Directors Association, MEA as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: June 14, 2026

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board