

**STATE OF MAINE**

**Maine Labor Relations Board**

**TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS**

On March 20, 2026, the Belfast Professional Fire Fighters Association, IAFF Local 5620 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of City of Belfast (City) for the purposes of collective bargaining. In its initial response, the City requested clarification of the proposed bargaining unit. Thereafter, the Union filed an amended petition including a proposed bargaining unit as reflected below:

**Included:** All full-time Uniformed Personnel of the Belfast Fire and EMS Departments, employed by the City of Belfast, that principally perform the duties and responsibilities necessary to meet both the missions of the Fire and EMS Departments and other related services that are provided by the Belfast Fire and EMS Departments.

**Excluded:** The Fire Chief, Deputy Fire Chief, EMS Assistant Chief, call department members of the Belfast Fire and EMS Departments and other City employees not included in the bargaining unit described above.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On March 23, 2026, the Employer provided confirmation of the employees who encumber the positions that are included in the bargaining unit described above as of the March 20 filing of the petition. On May 13, 2026, the undersigned Executive Director of the Maine Labor Relations Board conducted a final review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

**REVIEW OF SUBMITTED AUTHORIZATIONS**

Number of employees in proposed bargaining unit	<u>8</u>
Total number of signed authorizations submitted	<u>5</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>5</u>

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

**CERTIFICATION**

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated Belfast Professional Fire Fighters Association, IAFF Local 5620 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify Belfast Professional Fire Fighters Association, IAFF Local 5620 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: May 13, 2026

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board