

STATE OF MAINE
Maine Labor Relations Board

On July 1, 2026, Maine Education Association (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between September 2, 2026, and September 21, 2026. On August 12, 2026, the Board provided the petitioner, the Cutler Education Association, MEA/NEA, and the Bay Ridge Elementary School, AOS No. 96 with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On September 2, 2026, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, September 21, 2026

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For Cutler Education Association./MEA/NEA: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote 9

Ballots cast 6

Ballots cast indicating a desire that SCHOOL UNION 134 TEACHERS ASSOCIATION represent the Cutler Unit of: Classroom teachers, itinerant teachers, special education teachers, speech clinician-teacher, special subject teachers, Educational Technicians II and III, Bus drivers, Lunch transportation personnel, Assistant cook, Custodians, and Secretary to the special education director as their exclusive collective bargaining agent 0

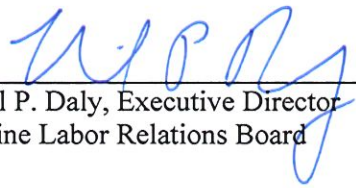
Ballots cast indicating a desire that CUTLER EDUCATION ASSOCIATION, MEA/NEA represent the above-named employees as their exclusive collective bargaining agent 6

Ballots cast indicating a desire for NO REPRESENTATIVE 0

Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

Ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For Cutler Education
Association, MEA/NEA

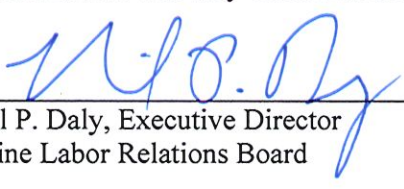
For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between September 2, 2026, and September 21, 2026, among the above-mentioned unit of employees (~~SCHOOL UNION 134 TEACHERS ASSOCIATION was duly elected as the exclusive collective bargaining agent~~), (the CUTLER EDUCATION ASSOCIATION, MEA/NEA was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~).

Dated at Augusta, Maine, September 21, 2026

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board