

STATE OF MAINE
Maine Labor Relations Board

On November 5, 2025, Connie Carpenter (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification Election by mail ballot to be conducted among employees in the collective bargaining unit described below between December 4 and December 22, 2025. On November 17, 2025, the Board provided the petitioner, the AFSCME Council No. 93, and the Town of Winthrop with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On December 4, 2025, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, December 22, 2025

ATTEST:

Neil P. Daly, Executive Director
Maine Labor Relations Board



ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For AFSCME: _____

For the Employer: X Anthony Wilson

ELECTION REPORT

Members of the unit eligible to vote 11

Ballots cast 8

Ballots cast indicating a desire that AFSCME COUNCIL NO 93 represent the Deputy Clerk, Finance Assistant, Transfer Station Attendant, and Truck Driver as their exclusive collective bargaining agent 2

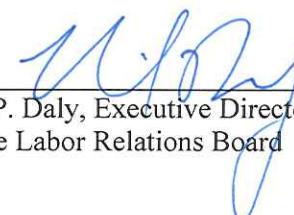
Ballots cast indicating a desire for NO REPRESENTATIVE 6

Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

Ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST:

Neil P. Daly, Executive Director
Maine Labor Relations Board

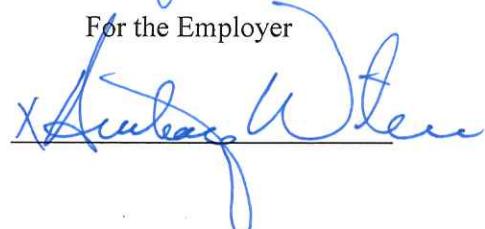


WITNESS:

For the Petitioner _____

For AFSCME _____

For the Employer _____



CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between December 4, 2025, and December 22, 2025, among the above-mentioned unit of employees (AFSCME COUNCIL NO. 93 was duly elected as the exclusive collective bargaining agent), (NO REPRESENTATIVE was elected).

Dated at Augusta, Maine, December 22, 2025

ATTEST:

Neil P. Daly, Executive Director
Maine Labor Relations Board

