

STATE OF MAINE
Maine Labor Relations Board

On October 6, 2023, the Waldo County Communication Association filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between November 7, 2023, and November 28, 2023. On October 16, 2023, the Board provided Waldo County Communication Association, the Maine Association of Police (MAP), and Waldo County with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On November 7, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, November 28, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

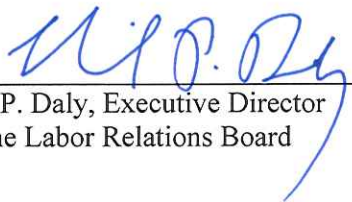
For the MAP: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>11</u>
Ballots cast	<u>11</u>
Ballots cast indicating a desire that WALDO COUNTY COMMUNICATION ASSOCIATION represent Waldo County employees in the positions of Dispatchers and Shift Supervisors as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire that MAINE ASSOCIATION OF POLICE represent the above-named employees as their exclusive collective bargaining agent	<u>11</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the MAP

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between November 7, 2023, and November 28, 2023, among the above-mentioned unit of employees (~~WALDO COUNTY COMMUNICATION ASSOCIATION was duly elected as the exclusive collective bargaining agent~~), (the MAINE ASSOCIATION OF POLICE was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, November 28, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board