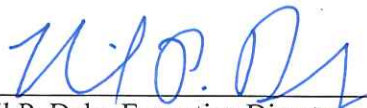


STATE OF MAINE
Maine Labor Relations Board

On September 10, 2025, Dawn Emerson (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification Election by mail ballot to be conducted among employees in the collective bargaining unit described below between October 9, 2025, and October 27, 2025. On September 22, 2025, the Board provided the petitioner, the International Association of Machinists and Aerospace Workers, and the Town of Winthrop with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On October 9, 2025, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, October 27, 2025

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For IAMAW: _____

For the Employer: X ANTHONY WILSON

ELECTION REPORT

Members of the unit eligible to vote 3

Ballots cast 3

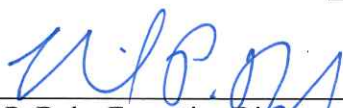
Ballots cast indicating a desire that INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS represent Town Clerk, Code Enforcement Officer, Transfer Station Manager, Public Works Supervisor, and Town Planner as their exclusive collective bargaining agent 0

Ballots cast indicating a desire for NO REPRESENTATIVE 3

Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

Ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST:

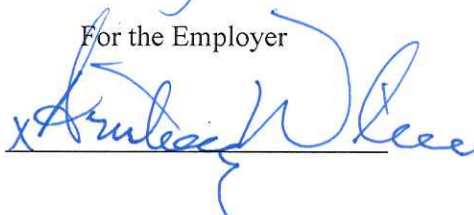

Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For IAMAW

For the Employer



CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between October 9, 2025, and October 27, 2025, among the above-mentioned unit of employees (~~INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS was duly elected as the exclusive collective bargaining agent~~), (NO REPRESENTATIVE was elected).

Dated at Augusta, Maine, October 27, 2025

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board