

STATE OF MAINE

Maine Labor Relations Board

On June 8, 2023, the New England Police Benevolent Association (NEPBA) filed a petition for Decertification/Bargaining Agent Election with the Maine Labor Relations Board (Board) pursuant to 26 M.R.S.A. § 967(2) and Chapter 11 of the Board Rules. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between July 10, 2023, and July 25, 2023. On June 16, 2023, the Board provided the NEPBA, the Teamsters Local Union No. 340, and the Town of Southwest Harbor Police Department with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On July 10, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, July 25, 2023

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the NEPBA: _____

For the Teamsters: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>5</u>
Ballots cast	<u>4</u>
Ballots cast indicating a desire that NEW ENGLAND POLICE BENEVOLENT ASSOCIATION represent the Town of Southwest Harbor Police Department employees in the positions of Dispatchers, Patrol Officers	<u>4</u>
Ballots cast indicating a desire for TEAMSTERS LOCAL UNION NO. 340 represent the above-named employees as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the NEPBA

For Teamsters

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Decertification Mail Ballot Election conducted between July 10, 2023, and July 25, 2023, among the above-mentioned unit of employees, (NEW ENGLAND POLICE BENEVOLENT ASSOCIATION (NEPBA), ~~(TEAMSTERS LOCAL UNION NO. 340)~~, was duly elected as the exclusive collective bargaining agent), ~~(NO REPRESENTATIVE was elected).~~

Dated at Augusta, Maine, July 25, 2023

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board